



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: F06R-4F-C 10408978
Class Action
Temecula, CA 92591-9998

Dear Joey,

On several occasions, the most recent being October 21, 2011, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether rural carriers are required to perform "Forward" scans on mail pieces that are undeliverable as addressed (UAA).

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree the "Forward" scan is not currently a rural carrier function. The "Forward" scan is a function performed by an in-office-user in accordance with Handbook PO-610, Signature Capture and Electronic Record Management: Manager's Guide to Standard Operating Procedures.

Therefore, we agree to remand this case to the parties at Step 3 for proper application of the controlling language in Handbook PO-610, Standard Operating Procedures.

The time limits were extended by mutual agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

A handwritten signature in cursive script that reads "Gail L. Sattler".

Gail L. Sattler
Labor Relations Specialist
Contract Administration (NRLCA)

A handwritten signature in cursive script that reads "Joey C. Johnson".

Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 11/10/2011