



Mr. David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3465

Re: C15R-4C-C 17464030  
Class Action  
Greenville, KY 42345-9998

Dear David:

On several occasions, the most recent being November 8, 2018, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance concerns rural carriers scanning international mail pieces.

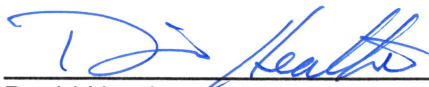
After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. In accordance with Handbook PO-610, *Signature Capture and Electronic Record Management: Manager's Guide to Standard Operating Procedures*, Section 2-10, rural carriers must scan all incoming international mail pieces that contain a barcode. If a mail piece has an unrecognized barcode, the scanner will present a prompt and the carrier will select international to continue the scanning process.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
\_\_\_\_\_  
David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 11/15/18

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