



March 11, 2003

Mr. Gus Baffa  
President  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4<sup>th</sup> Floor  
Alexandria, VA 22314-3465

Dear Gus:

The purpose of this letter is to confirm our understanding of the Memorandum of Understanding (MOU).13, Employer Provided Vehicles. The parties agree that the intent of the MOU requires that a minimum of 3,000 employer provided, right-hand drive vehicles be deployed on rural routes by December 31, 2004; another 3,000 vehicles by December 31, 2005, and so on through 2008.

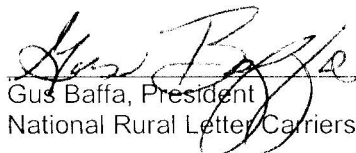
In addition, it is understood that employer provided, right-hand drive vehicles deployed to rural routes above the 3,000 per year will count towards the total of 15,000.

If you have any questions or wish to discuss this issue further, please contact me.

Sincerely,

  
Andrea B. Wilson, Manager  
Contract Administration (NRLCA/NPMHU)

Concurrence:

  
Gus Baffa, President  
National Rural Letter Carriers' Association