



Mr. Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: B06R-4B-C 09213930  
Shawn Floyd  
Mystic, CT 06355-9998

Dear Joey:

On several occasions, the most recent being July 8, 2016, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether proper mail count procedures were followed during the 2009 mail count.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance.

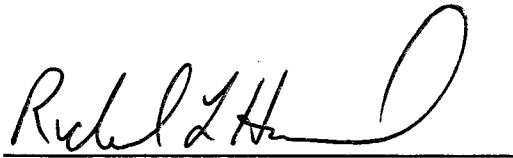
Section 533.21 of Handbook PO-603, *Rural Carrier Duties & Responsibilities*, states in part, "Before mail is cased, mail must be counted at the facility where the carrier cases mail." In the instant case, the mail was counted at the main office and then transported to the station housing this rural route.

The parties agree that those instances when PS Forms 4239 accompany the counted mail and an individual with the authority to correct any discrepancies on these forms is available at the facility during the period in which the carrier is reviewing and/or casing the counted mail are consistent with the spirit and intent of the language in section 533.21. Whether management properly followed these procedures in the instant case, is a local dispute suitable for area arbitration based upon the particular circumstances.


Accordingly, we agree to remand this case to the parties at Step 3 for further processing and arbitration, if necessary.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.



Richard L. Howard  
Labor Relations Specialist  
Contract Administration (NRLCA)



Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 7-20-2016