

TABLE ONE Rural Carrier Evaluated Schedule Full-Time Basic Annual Rates Effective November 26, 2016 (PP 25-2016)	
RSC R (NRLCA)	Most Prev. Step: 417

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	13,444	14,553	14,946	15,771	15,902	16,020	16,146	16,269	16,397	16,518	16,642	16,767	16,891	17,017	17,139
13	14,566	15,774	16,197	17,091	17,229	17,361	17,494	17,628	17,761	17,894	18,033	18,167	18,302	18,434	18,565
14	15,684	16,981	17,443	18,402	18,551	18,693	18,835	18,980	19,130	19,270	19,418	19,563	19,709	19,851	19,999
15	16,811	18,194	18,693	19,719	19,875	20,031	20,183	20,343	20,494	20,651	20,800	20,958	21,116	21,271	21,428
16	17,924	19,405	19,933	21,027	21,197	21,364	21,528	21,694	21,860	22,023	22,193	22,360	22,522	22,688	22,851
17	19,047	20,619	21,180	22,346	22,525	22,703	22,874	23,054	23,227	23,399	23,575	23,750	23,931	24,107	24,281
18	20,170	21,836	22,427	23,663	23,850	24,037	24,223	24,409	24,596	24,779	24,966	25,156	25,342	25,535	25,715
19	21,287	23,046	23,672	24,975	25,177	25,371	25,564	25,763	25,958	26,155	26,352	26,550	26,746	26,942	27,137
20	22,418	24,267	24,926	26,302	26,509	26,719	26,920	27,129	27,339	27,542	27,752	27,959	28,164	28,371	28,586
21	23,529	25,467	26,162	27,606	27,821	28,040	28,255	28,475	28,692	28,906	29,124	29,336	29,561	29,776	29,993
22	24,645	26,678	27,410	28,923	29,146	29,375	29,596	29,825	30,054	30,282	30,509	30,730	30,959	31,183	31,416
23	25,769	27,895	28,654	30,235	30,473	30,707	30,944	31,183	31,422	31,662	31,900	32,136	32,375	32,611	32,850
24	26,890	29,103	29,898	31,551	31,797	32,044	32,286	32,536	32,787	33,031	33,276	33,524	33,775	34,026	34,275
25	28,009	30,324	31,147	32,864	33,126	33,386	33,640	33,899	34,159	34,414	34,677	34,933	35,194	35,451	35,709
26	29,131	31,533	32,393	34,184	34,446	34,720	34,984	35,254	35,521	35,790	36,057	36,322	36,593	36,865	37,132
27	30,250	32,740	33,635	35,490	35,769	36,050	36,324	36,609	36,888	37,167	37,442	37,719	38,004	38,284	38,564
28	31,373	33,958	34,883	36,809	37,093	37,389	37,671	37,963	38,253	38,537	38,830	39,117	39,408	39,698	39,989
29	32,491	35,169	36,124	38,118	38,420	38,721	39,016	39,316	39,616	39,917	40,222	40,514	40,819	41,115	41,415
30	33,616	36,389	37,381	39,444	39,753	40,067	40,368	40,677	40,993	41,297	41,610	41,919	42,228	42,543	42,850
31	34,730	37,596	38,620	40,750	41,075	41,393	41,710	42,030	42,351	42,669	42,994	43,315	43,639	43,964	44,278
32	35,852	38,809	39,864	42,066	42,399	42,729	43,053	43,386	43,717	44,043	44,375	44,703	45,034	45,372	45,702
33	36,971	40,023	41,114	43,376	43,720	44,063	44,399	44,744	45,086	45,422	45,768	46,107	46,451	46,795	47,137
34	38,091	41,233	42,356	44,692	45,046	45,394	45,742	46,092	46,446	46,798	47,149	47,497	47,851	48,201	48,556
35	39,214	42,449	43,607	46,006	46,375	46,735	47,093	47,458	47,820	48,181	48,544	48,903	49,272	49,632	49,991
36	40,332	43,654	44,851	47,319	47,690	48,068	48,432	48,805	49,182	49,546	49,922	50,294	50,666	51,040	51,412
37	41,453	44,871	46,093	48,634	49,025	49,402	49,783	50,166	50,551	50,932	51,313	51,698	52,086	52,469	52,847
38	42,577	46,084	47,339	49,953	50,347	50,740	51,128	51,521	51,915	52,307	52,700	53,088	53,485	53,882	54,271
39	43,696	47,302	48,591	51,265	51,674	52,077	52,477	52,884	53,289	53,688	54,091	54,495	54,902	55,303	55,708
40	44,814	48,507	49,830	52,578	52,994	53,408	53,814	54,231	54,646	55,054	55,471	55,882	56,297	56,714	57,128
41	46,490	50,327	51,696	54,550	54,981	55,410	55,836	56,263	56,694	57,119	57,554	57,982	58,411	58,839	59,269
42	48,178	52,150	53,570	56,525	56,966	57,418	57,850	58,301	58,745	59,182	59,631	60,069	60,518	60,963	61,410
43	49,853	53,962	55,431	58,494	58,954	59,418	59,869	60,328	60,793	61,246	61,712	62,166	62,630	63,093	63,550
44	51,539	55,789	57,311	60,471	60,944	61,426	61,892	62,371	62,850	63,317	63,795	64,270	64,747	65,231	65,703
45	53,216	57,605	59,176	62,439	62,932	63,424	63,910	64,403	64,896	65,382	65,878	66,367	66,862	67,357	67,840
46	54,900	59,425	61,043	64,408	64,915	65,426	65,922	66,436	66,945	67,445	67,951	68,453	68,965	69,469	69,978
47	56,580	61,239	62,915	66,382	66,905	67,432	67,943	68,466	68,994	69,511	70,038	70,555	71,079	71,604	72,125
48	58,258	63,061	64,776	68,349	68,896	69,429	69,960	70,499	71,044	71,572	72,113	72,651	73,189	73,730	74,265

Part-Time Flexible Employees - Hourly Basic Rates	
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99	100

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	22.41	24.25	24.92	26.29	26.50	26.70	26.91	27.12	27.32	27.53	27.74	27.94	28.15	28.36	28.56

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a 1.3% general increase effective November 26, 2016 (PP 25-2016).

TABLE TWO
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective November 26, 2016 (PP 25-2016)

RSC R3 (NRLCA) **Most Prev. Step: 1,105**

Hours	1	2	3	4	5	6	7	8	9	10	11	12	13
12	11,728	12,060	12,392	12,724	13,056	13,388	13,720	14,052	14,384	14,716	15,048	15,380	15,712
13	12,715	13,074	13,433	13,792	14,151	14,510	14,869	15,228	15,587	15,946	16,305	16,664	17,023
14	13,675	14,063	14,451	14,839	15,227	15,615	16,003	16,391	16,779	17,167	17,555	17,943	18,331
15	14,660	15,075	15,490	15,905	16,320	16,735	17,150	17,565	17,980	18,395	18,810	19,225	19,640
16	15,644	16,086	16,528	16,970	17,412	17,854	18,296	18,738	19,180	19,622	20,064	20,506	20,948
17	16,630	17,099	17,568	18,037	18,506	18,975	19,444	19,913	20,382	20,851	21,320	21,789	22,258
18	17,592	18,090	18,588	19,086	19,584	20,082	20,580	21,078	21,576	22,074	22,572	23,070	23,568
19	18,577	19,102	19,627	20,152	20,677	21,202	21,727	22,252	22,777	23,302	23,827	24,352	24,877
20	19,565	20,117	20,669	21,221	21,773	22,325	22,877	23,429	23,981	24,533	25,085	25,637	26,189
21	20,526	21,107	21,688	22,269	22,850	23,431	24,012	24,593	25,174	25,755	26,336	26,917	27,498
22	21,499	22,108	22,717	23,326	23,935	24,544	25,153	25,762	26,371	26,980	27,589	28,198	28,807
23	22,495	23,130	23,765	24,400	25,035	25,670	26,305	26,940	27,575	28,210	28,845	29,480	30,115
24	23,468	24,131	24,794	25,457	26,120	26,783	27,446	28,109	28,772	29,435	30,098	30,761	31,424
25	24,429	25,121	25,813	26,505	27,197	27,889	28,581	29,273	29,965	30,657	31,349	32,041	32,733
26	25,428	26,146	26,864	27,582	28,300	29,018	29,736	30,454	31,172	31,890	32,608	33,326	34,044
27	26,400	27,146	27,892	28,638	29,384	30,130	30,876	31,622	32,368	33,114	33,860	34,606	35,352
28	27,375	28,149	28,923	29,697	30,471	31,245	32,019	32,793	33,567	34,341	35,115	35,889	36,663
29	28,357	29,158	29,959	30,760	31,561	32,362	33,163	33,964	34,765	35,566	36,367	37,168	37,969
30	29,322	30,152	30,982	31,812	32,642	33,472	34,302	35,132	35,962	36,792	37,622	38,452	39,282
31	30,306	31,163	32,020	32,877	33,734	34,591	35,448	36,305	37,162	38,019	38,876	39,733	40,590
32	31,293	32,177	33,061	33,945	34,829	35,713	36,597	37,481	38,365	39,249	40,133	41,017	41,901
33	32,254	33,167	34,080	34,993	35,906	36,819	37,732	38,645	39,558	40,471	41,384	42,297	43,210
34	33,237	34,177	35,117	36,057	36,997	37,937	38,877	39,817	40,757	41,697	42,637	43,577	44,517
35	34,221	35,188	36,155	37,122	38,089	39,056	40,023	40,990	41,957	42,924	43,891	44,858	45,825
36	35,196	36,191	37,186	38,181	39,176	40,171	41,166	42,161	43,156	44,151	45,146	46,141	47,136
37	36,169	37,192	38,215	39,238	40,261	41,284	42,307	43,330	44,353	45,376	46,399	47,422	48,445
38	37,156	38,206	39,256	40,306	41,356	42,406	43,456	44,506	45,556	46,606	47,656	48,706	49,756
39	38,129	39,207	40,285	41,363	42,441	43,519	44,597	45,675	46,753	47,831	48,909	49,987	51,065
40	39,115	40,220	41,325	42,430	43,535	44,640	45,745	46,850	47,955	49,060	50,165	51,270	52,375
41	40,575	41,722	42,869	44,016	45,163	46,310	47,457	48,604	49,751	50,898	52,045	53,192	54,339
42	42,048	43,236	44,424	45,612	46,800	47,988	49,176	50,364	51,552	52,740	53,928	55,116	56,304
43	43,505	44,735	45,965	47,195	48,425	49,655	50,885	52,115	53,345	54,575	55,805	57,035	58,265
44	44,979	46,250	47,521	48,792	50,063	51,334	52,605	53,876	55,147	56,418	57,689	58,960	60,231
45	46,440	47,753	49,066	50,379	51,692	53,005	54,318	55,631	56,944	58,257	59,570	60,883	62,196
46	47,911	49,265	50,619	51,973	53,327	54,681	56,035	57,389	58,743	60,097	61,451	62,805	64,159
47	49,371	50,767	52,163	53,559	54,955	56,351	57,747	59,143	60,539	61,935	63,331	64,727	66,123
48	50,843	52,280	53,717	55,154	56,591	58,028	59,465	60,902	62,339	63,776	65,213	66,650	68,087

Part-Time Flexible Employees - Hourly Basic Rates

Grade	19.56	20.11	20.66	21.22	21.77	22.32	22.87	23.43	23.98	24.53	25.08	25.64	26.19
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Step Increase Waiting Periods

Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a 1.3% general increase effective November 26, 2016 (PP 25-2016).

TABLE THREE
RURAL CARRIER ASSOCIATE/
RURAL CARRIER RELIEF SCHEDULES
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 26, 2016

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	21.54	25.27
4 DECIMAL RATE	21.5404	25.2702
ANNUAL RATE	44,804	52,562

Note: This schedule reflects a 1.3% general increase effective November 26, 2016 (PP 25-2016)

* Applies to rural carrier associates hired from August 24, 1991 through August 10, 2012.

** Applies to rural carrier associates and rural carrier relief employees on the rolls prior to August 24, 1991.

TABLE FOUR
RURAL CARRIER ASSOCIATE***
ASSISTANT RURAL CARRIER****
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 26, 2016

RSC B

HOURLY RATE	17.40
4 DECIMAL RATE	17.4000
ANNUAL RATE	36,192

Note: This schedule reflects 1.3% general increase and a 1% Wage Adjustment effective November 26, 2016 (PP 25-2016)

*** Applies to rural carrier associates hired on or after August 11, 2012.

**** Non-career employees who only work Saturdays/Sundays/Holidays.

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 26, 2016 (PP 25-2016)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	41,050	44,690	45,961	48,657	49,020	49,381	49,734	50,098	50,461	50,817	51,181	51,539	51,901	52,265	52,626
7	41,190	44,832	46,104	48,803	49,168	49,531	49,887	50,253	50,618	50,976	51,342	51,702	52,067	52,433	52,797
8	41,329	44,973	46,248	48,949	49,316	49,682	50,039	50,408	50,775	51,135	51,503	51,866	52,233	52,601	52,967
9	41,468	45,115	46,392	49,094	49,464	49,832	50,192	50,562	50,932	51,294	51,665	52,029	52,398	52,769	53,137
10	41,608	45,257	46,536	49,240	49,612	49,982	50,344	50,717	51,089	51,453	51,826	52,193	52,564	52,937	53,307
11	41,747	45,398	46,679	49,386	49,761	50,133	50,497	50,872	51,246	51,612	51,987	52,356	52,730	53,105	53,477
12	41,886	45,540	46,823	49,532	49,909	50,283	50,649	51,027	51,403	51,771	52,149	52,520	52,895	53,273	53,647
13	42,026	45,681	46,967	49,678	50,057	50,433	50,802	51,181	51,560	51,930	52,310	52,683	53,061	53,440	53,817
14	42,165	45,823	47,111	49,824	50,205	50,584	50,954	51,336	51,717	52,089	52,471	52,847	53,227	53,608	53,987
15	42,304	45,964	47,254	49,970	50,353	50,734	51,107	51,491	51,874	52,249	52,633	53,010	53,392	53,776	54,157
16	42,444	46,106	47,398	50,116	50,501	50,884	51,259	51,646	52,031	52,408	52,794	53,174	53,558	53,944	54,327
17	42,583	46,247	47,542	50,262	50,649	51,035	51,412	51,800	52,187	52,567	52,955	53,337	53,724	54,112	54,497
18	42,722	46,389	47,686	50,408	50,798	51,185	51,565	51,955	52,344	52,726	53,116	53,501	53,889	54,280	54,667
19	42,862	46,530	47,829	50,554	50,946	51,335	51,717	52,110	52,501	52,885	53,278	53,664	54,055	54,448	54,838
20	43,001	46,672	47,973	50,700	51,094	51,486	51,870	52,264	52,658	53,044	53,439	53,828	54,221	54,616	55,008
21	43,141	46,814	48,117	50,846	51,242	51,636	52,022	52,419	52,815	53,203	53,600	53,991	54,386	54,783	55,178
22	43,280	46,955	48,261	50,992	51,390	51,786	52,175	52,574	52,972	53,362	53,762	54,155	54,552	54,951	55,348
23	43,419	47,097	48,404	51,138	51,538	51,937	52,327	52,729	53,129	53,521	53,923	54,318	54,718	55,119	55,518
24	43,559	47,238	48,548	51,284	51,686	52,087	52,480	52,883	53,286	53,680	54,084	54,482	54,884	55,287	55,688
25	43,698	47,380	48,692	51,430	51,835	52,237	52,632	53,038	53,443	53,840	54,246	54,645	55,049	55,455	55,858
26	43,837	47,521	48,836	51,575	51,983	52,388	52,785	53,193	53,600	53,999	54,407	54,809	55,215	55,623	56,028
27	43,977	47,663	48,979	51,721	52,131	52,538	52,937	53,347	53,757	54,158	54,568	54,972	55,381	55,791	56,198
28	44,116	47,804	49,123	51,867	52,279	52,688	53,090	53,502	53,913	54,317	54,729	55,136	55,546	55,959	56,368
29	44,255	47,946	49,267	52,013	52,427	52,839	53,242	53,657	54,070	54,476	54,891	55,299	55,712	56,127	56,538
30	44,395	48,088	49,411	52,159	52,575	52,989	53,395	53,812	54,227	54,635	55,052	55,463	55,878	56,294	56,708
31	44,430	48,122	49,445	52,194	52,610	53,024	53,430	53,847	54,262	54,670	55,087	55,498	55,913	56,329	56,743
32	44,465	48,157	49,480	52,229	52,645	53,059	53,465	53,881	54,297	54,705	55,122	55,533	55,948	56,364	56,778
33	44,500	48,192	49,515	52,264	52,680	53,094	53,500	53,916	54,332	54,740	55,157	55,567	55,982	56,399	56,813
34	44,535	48,227	49,550	52,299	52,715	53,129	53,535	53,951	54,367	54,775	55,192	55,602	56,017	56,434	56,848
35	44,569	48,262	49,585	52,334	52,750	53,164	53,570	53,986	54,402	54,810	55,227	55,637	56,052	56,469	56,883
36	44,604	48,297	49,620	52,369	52,785	53,198	53,604	54,021	54,437	54,845	55,262	55,672	56,087	56,504	56,918
37	44,639	48,332	49,655	52,404	52,820	53,233	53,639	54,056	54,472	54,880	55,297	55,707	56,122	56,539	56,953
38	44,674	48,367	49,690	52,439	52,855	53,268	53,674	54,091	54,507	54,914	55,331	55,742	56,157	56,574	56,988
39	44,709	48,402	49,725	52,474	52,890	53,303	53,709	54,126	54,542	54,949	55,366	55,777	56,192	56,609	57,023
40	44,744	48,437	49,760	52,509	52,925	53,338	53,744	54,161	54,577	54,984	55,401	55,812	56,227	56,644	57,058
41	44,779	48,472	49,795	52,543	52,959	53,373	53,779	54,196	54,612	55,019	55,436	55,847	56,262	56,679	57,093
42	44,814	48,507	49,830	52,578	52,994	53,408	53,814	54,231	54,646	55,054	55,471	55,882	56,297	56,714	57,128
43	44,849	48,542	49,865	52,613	53,029	53,443	53,849	54,266	54,681	55,089	55,506	55,917	56,332	56,748	57,162
44	44,884	48,577	49,900	52,648	53,064	53,478	53,884	54,301	54,716	55,124	55,541	55,952	56,367	56,783	57,197
45	44,919	48,611	49,934	52,683	53,099	53,513	53,919	54,336	54,751	55,159	55,576	55,987	56,402	56,818	57,232
46	44,954	48,646	49,969	52,718	53,134	53,548	53,954	54,370	54,786	55,194	55,611	56,022	56,437	56,853	57,267
47	44,989	48,681	50,004	52,753	53,169	53,583	53,989	54,405	54,821	55,229	55,646	56,057	56,472	56,888	57,302
48	45,024	48,716	50,039	52,788	53,204	53,618	54,024	54,440	54,856	55,264	55,681	56,091	56,506	56,923	57,337
49	45,058	48,751	50,074	52,823	53,239	53,653	54,059	54,475	54,891	55,299	55,716	56,126	56,541	56,958	57,372
50	45,093	48,786	50,109	52,858	53,274	53,688	54,094	54,510	54,926	55,334	55,751	56,161	56,576	56,993	57,407
51	45,128	48,821	50,144	52,893	53,309	53,722	54,128	54,545	54,961	55,369	55,786	56,196	56,611	57,028	57,442
52	45,163	48,856	50,179	52,928	53,344	53,757	54,163	54,580	54,996	55,403	55,820	56,231	56,646	57,063	57,477
53	45,198	48,891	50,214	52,963	53,379	53,792	54,198	54,615	55,031	55,438	55,855	56,266	56,681	57,098	57,512
54	45,233	48,926	50,249	52,998	53,414	53,827	54,233	54,650	55,066	55,473	55,890	56,301	56,716	57,133	57,547
55	45,268	48,961	50,284	53,032	53,448	53,862	54,268	54,685	55,101	55,508	55,925	56,336	56,751	57,168	57,582
56	45,303	48,996	50,319	53,067	53,483	53,897	54,303	54,720	55,135	55,543	55,960	56,371	56,786	57,203	57,617
57	45,338	49,031	50,354	53,102	53,518	53,932	54,338	54,755	55,170	55,578	55,995	56,406	56,821	57,238	57,652

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 26, 2016 (PP 25-2016)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
58	45,373	49,066	50,389	53,137	53,553	53,967	54,373	54,790	55,205	55,613	56,030	56,441	56,856	57,272	57,686
59	45,408	49,100	50,423	53,172	53,588	54,002	54,408	54,825	55,240	55,648	56,065	56,476	56,891	57,307	57,721
60	45,443	49,135	50,458	53,207	53,623	54,037	54,443	54,860	55,275	55,683	56,100	56,511	56,926	57,342	57,756
61	45,478	49,170	50,493	53,242	53,658	54,072	54,478	54,894	55,310	55,718	56,135	56,546	56,961	57,377	57,791
62	45,513	49,205	50,528	53,277	53,693	54,107	54,513	54,929	55,345	55,753	56,170	56,580	56,995	57,412	57,826
63	45,547	49,240	50,563	53,312	53,728	54,142	54,548	54,964	55,380	55,788	56,205	56,615	57,030	57,447	57,861
64	45,582	49,275	50,598	53,347	53,763	54,177	54,583	54,999	55,415	55,823	56,240	56,650	57,065	57,482	57,896
65	45,617	49,310	50,633	53,382	53,798	54,211	54,617	55,034	55,450	55,858	56,275	56,685	57,100	57,517	57,931
66	45,652	49,345	50,668	53,417	53,833	54,246	54,652	55,069	55,485	55,892	56,309	56,720	57,135	57,552	57,966
67	45,687	49,380	50,703	53,452	53,868	54,281	54,687	55,104	55,520	55,927	56,344	56,755	57,170	57,587	58,001
68	45,722	49,415	50,738	53,487	53,903	54,316	54,722	55,139	55,555	55,962	56,379	56,790	57,205	57,622	58,036
69	45,757	49,450	50,773	53,521	53,937	54,351	54,757	55,174	55,590	55,997	56,414	56,825	57,240	57,657	58,071
70	45,792	49,485	50,808	53,556	53,972	54,386	54,792	55,209	55,625	56,032	56,449	56,860	57,275	57,692	58,106
71	45,827	49,520	50,843	53,591	54,007	54,421	54,827	55,244	55,659	56,067	56,484	56,895	57,310	57,727	58,141
72	45,862	49,555	50,878	53,626	54,042	54,456	54,862	55,279	55,694	56,102	56,519	56,930	57,345	57,761	58,175
73	45,897	49,589	50,912	53,661	54,077	54,491	54,897	55,314	55,729	56,137	56,554	56,965	57,380	57,796	58,210
74	45,932	49,624	50,947	53,696	54,112	54,526	54,932	55,349	55,764	56,172	56,589	57,000	57,415	57,831	58,245
75	45,967	49,659	50,982	53,731	54,147	54,561	54,967	55,383	55,799	56,207	56,624	57,035	57,450	57,866	58,280
76	46,002	49,694	51,017	53,766	54,182	54,596	55,002	55,418	55,834	56,242	56,659	57,069	57,484	57,901	58,315
77	46,037	49,729	51,052	53,801	54,217	54,631	55,037	55,453	55,869	56,277	56,694	57,104	57,519	57,936	58,350
78	46,071	49,764	51,087	53,836	54,252	54,666	55,072	55,488	55,904	56,312	56,729	57,139	57,554	57,971	58,385
79	46,106	49,799	51,122	53,871	54,287	54,700	55,106	55,523	55,939	56,347	56,764	57,174	57,589	58,006	58,420
80	46,141	49,834	51,157	53,906	54,322	54,735	55,141	55,558	55,974	56,382	56,799	57,209	57,624	58,041	58,455
81	46,176	49,869	51,192	53,941	54,357	54,770	55,176	55,593	56,009	56,416	56,833	57,244	57,659	58,076	58,490
82	46,211	49,904	51,227	53,976	54,392	54,805	55,211	55,628	56,044	56,451	56,868	57,279	57,694	58,111	58,525
83	46,246	49,939	51,262	54,010	54,426	54,840	55,246	55,663	56,079	56,486	56,903	57,314	57,729	58,146	58,560
84	46,281	49,974	51,297	54,045	54,461	54,875	55,281	55,698	56,114	56,521	56,938	57,349	57,764	58,181	58,595
85	46,316	50,009	51,332	54,080	54,496	54,910	55,316	55,733	56,148	56,556	56,973	57,384	57,799	58,216	58,630
86	46,351	50,044	51,367	54,115	54,531	54,945	55,351	55,768	56,183	56,591	57,008	57,419	57,834	58,250	58,664
87	46,386	50,079	51,402	54,150	54,566	54,980	55,386	55,803	56,218	56,626	57,043	57,454	57,869	58,285	58,699
88	46,421	50,113	51,436	54,185	54,601	55,015	55,421	55,838	56,253	56,661	57,078	57,489	57,904	58,320	58,734
89	46,456	50,148	51,471	54,220	54,636	55,050	55,456	55,872	56,288	56,696	57,113	57,524	57,939	58,355	58,769
90	46,491	50,183	51,506	54,255	54,671	55,085	55,491	55,907	56,323	56,731	57,148	57,559	57,974	58,390	58,804
91	46,526	50,218	51,541	54,290	54,706	55,120	55,526	55,942	56,358	56,766	57,183	57,593	58,008	58,425	58,839
92	46,560	50,253	51,576	54,325	54,741	55,155	55,561	55,977	56,393	56,801	57,218	57,628	58,043	58,460	58,874
93	46,595	50,288	51,611	54,360	54,776	55,189	55,595	56,012	56,428	56,836	57,253	57,663	58,078	58,495	58,909
94	46,630	50,323	51,646	54,395	54,811	55,224	55,630	56,047	56,463	56,871	57,288	57,698	58,113	58,530	58,944
95	46,665	50,358	51,681	54,430	54,846	55,259	55,665	56,082	56,498	56,905	57,322	57,733	58,148	58,565	58,979
96	46,700	50,393	51,716	54,465	54,881	55,294	55,700	56,117	56,533	56,940	57,357	57,768	58,183	58,600	59,014
97	46,735	50,428	51,751	54,500	54,916	55,329	55,735	56,152	56,568	56,975	57,392	57,803	58,218	58,635	59,049
98	46,770	50,463	51,786	54,534	54,950	55,364	55,770	56,187	56,603	57,010	57,427	57,838	58,253	58,670	59,084
99	46,805	50,498	51,821	54,569	54,985	55,399	55,805	56,222	56,637	57,045	57,462	57,873	58,288	58,705	59,119
100	46,840	50,533	51,856	54,604	55,020	55,434	55,840	56,257	56,672	57,080	57,497	57,908	58,323	58,740	59,154
101	46,875	50,568	51,891	54,639	55,055	55,469	55,875	56,292	56,707	57,115	57,532	57,943	58,358	58,774	59,188
102	46,910	50,602	51,925	54,674	55,090	55,504	55,910	56,327	56,742	57,150	57,567	57,978	58,393	58,809	59,223
103	46,945	50,637	51,960	54,709	55,125	55,539	55,945	56,361	56,777	57,185	57,602	58,013	58,428	58,844	59,258
104	46,980	50,672	51,995	54,744	55,160	55,574	55,980	56,396	56,812	57,220	57,637	58,048	58,463	58,879	59,293
105	47,015	50,707	52,030	54,779	55,195	55,609	56,015	56,431	56,847	57,255	57,672	58,082	58,497	58,914	59,328
106	47,049	50,742	52,065	54,814	55,230	55,644	56,050	56,466	56,882	57,290	57,707	58,117	58,532	58,949	59,363
107	47,084	50,777	52,100	54,849	55,265	55,679	56,085	56,501	56,917	57,325	57,742	58,152	58,567	58,984	59,398
108	47,119	50,812	52,135	54,884	55,300	55,713	56,119	56,536	56,952	57,360	57,777	58,187	58,602	59,019	59,433
109	47,154	50,847	52,170	54,919	55,335	55,748	56,154	56,571	56,987	57,394	57,811	58,222	58,637	59,054	59,468

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 26, 2016 (PP 25-2016)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
110	47,189	50,882	52,205	54,954	55,370	55,783	56,189	56,606	57,022	57,429	57,846	58,257	58,672	59,089	59,503
111	47,224	50,917	52,240	54,989	55,405	55,818	56,224	56,641	57,057	57,464	57,881	58,292	58,707	59,124	59,538
112	47,259	50,952	52,275	55,023	55,439	55,853	56,259	56,676	57,092	57,499	57,916	58,327	58,742	59,159	59,573
113	47,294	50,987	52,310	55,058	55,474	55,888	56,294	56,711	57,126	57,534	57,951	58,362	58,777	59,194	59,608
114	47,329	51,022	52,345	55,093	55,509	55,923	56,329	56,746	57,161	57,569	57,986	58,397	58,812	59,229	59,643
115	47,364	51,057	52,380	55,128	55,544	55,958	56,364	56,781	57,196	57,604	58,021	58,432	58,847	59,263	59,677
116	47,399	51,091	52,414	55,163	55,579	55,993	56,399	56,816	57,231	57,639	58,056	58,467	58,882	59,298	59,712
117	47,434	51,126	52,449	55,198	55,614	56,028	56,434	56,851	57,266	57,674	58,091	58,502	58,917	59,333	59,747
118	47,469	51,161	52,484	55,233	55,649	56,063	56,469	56,885	57,301	57,709	58,126	58,537	58,952	59,368	59,782
119	47,504	51,196	52,519	55,268	55,684	56,098	56,504	56,920	57,336	57,744	58,161	58,571	58,986	59,403	59,817
120	47,539	51,231	52,554	55,303	55,719	56,133	56,539	56,955	57,371	57,779	58,196	58,606	59,021	59,438	59,852
121	47,573	51,266	52,589	55,338	55,754	56,168	56,574	56,990	57,406	57,814	58,231	58,641	59,056	59,473	59,887
122	47,608	51,301	52,624	55,373	55,789	56,202	56,608	57,025	57,441	57,849	58,266	58,676	59,091	59,508	59,922
123	47,643	51,336	52,659	55,408	55,824	56,237	56,643	57,060	57,476	57,883	58,300	58,711	59,126	59,543	59,957
124	47,678	51,371	52,694	55,443	55,859	56,272	56,678	57,095	57,511	57,918	58,335	58,746	59,161	59,578	59,992
125	47,713	51,406	52,729	55,478	55,894	56,307	56,713	57,130	57,546	57,953	58,370	58,781	59,196	59,613	60,027
126	47,748	51,441	52,764	55,512	55,928	56,342	56,748	57,165	57,581	57,988	58,405	58,816	59,231	59,648	60,062
127	47,783	51,476	52,799	55,547	55,963	56,377	56,783	57,200	57,616	58,023	58,440	58,851	59,266	59,683	60,097
128	47,818	51,511	52,834	55,582	55,998	56,412	56,818	57,235	57,650	58,058	58,475	58,886	59,301	59,718	60,132
129	47,853	51,546	52,869	55,617	56,033	56,447	56,853	57,270	57,685	58,093	58,510	58,921	59,336	59,752	60,166
130	47,888	51,581	52,904	55,652	56,068	56,482	56,888	57,305	57,720	58,128	58,545	58,956	59,371	59,787	60,201
131	47,923	51,615	52,938	55,687	56,103	56,517	56,923	57,340	57,755	58,163	58,580	58,991	59,406	59,822	60,236
132	47,958	51,650	52,973	55,722	56,138	56,552	56,958	57,374	57,790	58,198	58,615	59,026	59,441	59,857	60,271
133	47,993	51,685	53,008	55,757	56,173	56,587	56,993	57,409	57,825	58,233	58,650	59,060	59,475	59,892	60,306
134	48,028	51,720	53,043	55,792	56,208	56,622	57,028	57,444	57,860	58,268	58,685	59,095	59,510	59,927	60,341
135	48,062	51,755	53,078	55,827	56,243	56,657	57,063	57,479	57,895	58,303	58,720	59,130	59,545	59,962	60,376
136	48,097	51,790	53,113	55,862	56,278	56,691	57,097	57,514	57,930	58,338	58,755	59,165	59,580	59,997	60,411
137	48,132	51,825	53,148	55,897	56,313	56,726	57,132	57,549	57,965	58,373	58,790	59,200	59,615	60,032	60,446
138	48,167	51,860	53,183	55,932	56,348	56,761	57,167	57,584	58,000	58,407	58,824	59,235	59,650	60,067	60,481
139	48,202	51,895	53,218	55,967	56,383	56,796	57,202	57,619	58,035	58,442	58,859	59,270	59,685	60,102	60,516
140	48,237	51,930	53,253	56,002	56,418	56,831	57,237	57,654	58,070	58,477	58,894	59,305	59,720	60,137	60,551

NOTE: At 42 miles, this schedule reflects a 1.3% general increase effective November 26, 2016 (PP 25-2016).

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective November 26, 2016 (PP 25-2016)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	44,814	48,507	49,830	52,578	52,994	53,408	53,814	54,231	54,646	55,054	55,471	55,882	56,297	56,714	57,128

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	22.41	24.25	24.92	26.29	26.50	26.70	26.91	27.12	27.32	27.53	27.74	27.94	28.15	28.36	28.56

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a 1.3% general increase effective November 26, 2016 (PP 25-2016).