



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: C06R-4C-C09323164
Class Action
Wexford, PA 15090-9998

Dear Joey:

On several occasions, the most recent being March 05, 2014, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the use of firm sheets in situations when there are less than six (6) qualifying mail pieces.

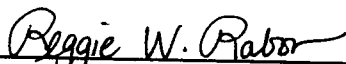
During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

In accordance with Handbook PO-610, *Signature Capture and Electronic Record Management: Manager's Guide to Standard Operating Procedures*, PS Form 3883 is used when an address receives six or more pieces.

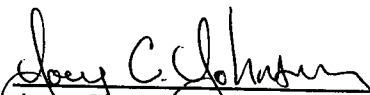
Whether or not the number of qualifying mail pieces in the instant case meets the established criteria should be determined by the fact circumstances in the case file. Accordingly, we agree to remand the case to the parties at Step 2 for proper application of the terms of this settlement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 03/06/14

Date: 3/6/14