



Mr. Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: F06R-4F-C 11405984
Debra Sharman
Murrieta, CA 92562

Dear Mr. Johnson:

On November 15 the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether a leave replacement is considered unavailable, in accordance with Article 10.4.B of the National Agreement, when the leave replacement is assigned non-craft specific duties such as Express Mail or collections in accordance with Article 30.2.Q.

During our discussion we mutually agreed that the following will constitute full and complete settlement of this grievance.

A leave replacement assigned to duties per Article 30.2.Q will not be considered unavailable for the purposes of Article 10.4.B.

Based upon the fact circumstance of the instant case, the parties agree that no further action is necessary.

Time limits were extended by mutual consent.

A handwritten signature in cursive script that reads "Gail L. Sattler".

Gail L. Sattler
Labor Relations Specialist
Contract Administration (NRLCA)

A handwritten signature in cursive script that reads "Joey C. Johnson".

Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 12-11-12

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