



Mr. Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: E06R-4E-C09352269  
Jeffrey Holland  
Omaha, NE 68134-9998

Dear Joey:

The parties met on January 30, 2013, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the retrieval of DPS letter mail when route trays are randomly mixed within a conveyance.

After reviewing this matter, the parties agree that if the DPS letter mail trays are in a conveyance randomly mixed between routes, and retrieval of these trays requires added effort by the carriers; additional compensation may be appropriate.

In instances where this occurs on a daily or weekly basis, the route will receive credit in Column 17 during a mail count, for the actual time required to move other routes' trays in order to locate the DPS letter mail trays for the specific route.

Accordingly, we agree to remand the grievance to the parties at Step 2 for proper application and further processing and arbitration, if necessary.

Time limits were extended by mutual consent.

A handwritten signature in cursive script that reads "Gail L. Sattler".

Gail L. Sattler  
Labor Relations Specialist  
Contract Administration (NRLCA)

A handwritten signature in cursive script that reads "Joey C. Johnson".

Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 2-21-13

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