

LABOR RELATIONS



Mr. Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: H91R-4H-C 96052940
CLASS ACTION
ROME, GA 30161-9998

Dear Mr. Root:

On March 27, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

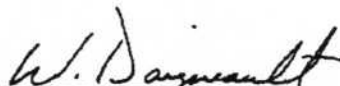
The issue in this grievance is whether management violated the National Agreement by requiring rural carriers to pick up food items from customers on their route in participation with the NALC National Food Drive and not providing the rural carriers additional compensation.


During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

It is the position of the Postal Service that participation in the NALC National Food Drive is strictly voluntary. On a noncitabile, nonprecedential basis, based on the particular fact circumstances of this case, the parties at this level agree that rural carriers in this office that did not volunteer their time to service the community with this worthwhile cause but were required to pick up food from customers and return it to the office, should be compensated. Therefore, the grievance is being remanded to the District level and the state steward, or designee, to determine the appropriate compensation in this case.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


William Daigneault
Contract Administration
(NALC/NRLCA)
Labor Relations


Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: MAY 31 1996