

**TABLE ONE**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective August 31, 2019 (PP 19-2019)**

RSC R (NRLCA)													Most Prev. Step:		425
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	14,389	15,527	15,930	16,776	16,911	17,031	17,161	17,287	17,418	17,542	17,670	17,797	17,925	18,054	18,179
13	15,590	16,828	17,262	18,180	18,320	18,456	18,593	18,731	18,867	19,003	19,145	19,283	19,422	19,557	19,691
14	16,787	18,117	18,591	19,574	19,727	19,873	20,019	20,168	20,322	20,465	20,617	20,766	20,916	21,061	21,212
15	17,992	19,411	19,923	20,975	21,135	21,295	21,451	21,615	21,770	21,931	22,084	22,246	22,409	22,567	22,729
16	19,184	20,703	21,245	22,368	22,542	22,713	22,881	23,052	23,222	23,389	23,563	23,734	23,901	24,071	24,239
17	20,385	21,998	22,574	23,769	23,954	24,136	24,311	24,496	24,674	24,850	25,031	25,210	25,395	25,576	25,755
18	21,588	23,297	23,903	25,171	25,362	25,555	25,745	25,937	26,128	26,316	26,507	26,703	26,893	27,091	27,276
19	22,782	24,586	25,229	26,566	26,772	26,972	27,169	27,374	27,574	27,776	27,978	28,180	28,382	28,583	28,783
20	23,994	25,891	26,567	27,979	28,190	28,406	28,612	28,827	29,042	29,250	29,466	29,677	29,888	30,101	30,321
21	25,183	27,171	27,884	29,365	29,586	29,810	30,031	30,257	30,479	30,698	30,922	31,140	31,371	31,591	31,814
22	26,377	28,462	29,214	30,766	30,995	31,229	31,456	31,691	31,926	32,159	32,393	32,619	32,855	33,084	33,323
23	27,580	29,760	30,539	32,162	32,404	32,645	32,888	33,134	33,378	33,624	33,868	34,110	34,357	34,598	34,843
24	28,779	31,049	31,865	33,560	33,812	34,066	34,314	34,571	34,828	35,078	35,330	35,584	35,842	36,099	36,354
25	29,977	32,351	33,196	34,958	35,226	35,493	35,753	36,020	36,286	36,547	36,817	37,080	37,348	37,611	37,876
26	31,178	33,642	34,525	36,363	36,631	36,912	37,182	37,460	37,733	38,009	38,283	38,555	38,833	39,112	39,387
27	32,375	34,930	35,849	37,751	38,038	38,326	38,606	38,899	39,185	39,471	39,754	40,037	40,330	40,617	40,905
28	33,578	36,229	37,178	39,154	39,444	39,749	40,037	40,338	40,635	40,926	41,227	41,521	41,820	42,117	42,416
29	34,774	37,520	38,500	40,547	40,855	41,165	41,466	41,776	42,082	42,391	42,704	43,003	43,317	43,620	43,928
30	35,979	38,823	39,841	41,957	42,274	42,597	42,905	43,223	43,547	43,858	44,179	44,496	44,814	45,136	45,451
31	37,170	40,110	41,161	43,346	43,679	44,005	44,330	44,659	44,988	45,314	45,647	45,976	46,309	46,642	46,964
32	38,370	41,403	42,487	44,746	45,087	45,425	45,757	46,099	46,438	46,772	47,113	47,449	47,790	48,136	48,475
33	39,570	42,700	43,820	46,140	46,492	46,845	47,189	47,544	47,895	48,239	48,594	48,941	49,295	49,647	49,998
34	40,768	43,991	45,143	47,540	47,902	48,259	48,617	48,977	49,339	49,699	50,060	50,417	50,781	51,139	51,503
35	41,968	45,286	46,475	48,937	49,314	49,683	50,051	50,426	50,796	51,167	51,539	51,907	52,287	52,655	53,024
36	43,167	46,575	47,803	50,334	50,715	51,102	51,476	51,859	52,246	52,618	53,005	53,385	53,768	54,151	54,533
37	44,366	47,872	49,127	51,733	52,134	52,520	52,911	53,304	53,699	54,090	54,480	54,875	55,273	55,666	56,054
38	45,570	49,166	50,454	53,137	53,539	53,943	54,341	54,746	55,148	55,550	55,954	56,352	56,759	57,166	57,566
39	46,766	50,465	51,787	54,530	54,949	55,363	55,773	56,192	56,607	57,016	57,428	57,842	58,261	58,672	59,088
<b>40</b>	<b>47,963</b>	<b>51,751</b>	<b>53,109</b>	<b>55,928</b>	<b>56,354</b>	<b>56,779</b>	<b>57,195</b>	<b>57,624</b>	<b>58,049</b>	<b>58,467</b>	<b>58,895</b>	<b>59,316</b>	<b>59,743</b>	<b>60,170</b>	<b>60,595</b>
41	49,757	53,692	55,098	58,026	58,467	58,907	59,344	59,783	60,225	60,660	61,106	61,545	61,986	62,425	62,866
42	51,563	55,637	57,094	60,126	60,577	61,042	61,484	61,949	62,403	62,850	63,312	63,760	64,223	64,678	65,137
43	53,356	57,570	59,078	62,221	62,692	63,168	63,630	64,102	64,579	65,043	65,521	65,986	66,463	66,938	67,406
44	55,161	59,520	61,083	64,324	64,809	65,304	65,780	66,273	66,764	67,243	67,733	68,220	68,710	69,206	69,691
45	56,956	61,457	63,071	66,418	66,923	67,428	67,926	68,433	68,938	69,436	69,945	70,446	70,955	71,462	71,958
46	58,758	63,399	65,060	68,512	69,031	69,556	70,064	70,593	71,114	71,626	72,146	72,660	73,187	73,703	74,226
47	60,556	65,334	67,055	70,612	71,147	71,688	72,212	72,750	73,291	73,820	74,362	74,891	75,429	75,968	76,502
48	62,352	67,279	69,039	72,704	73,265	73,811	74,356	74,910	75,468	76,009	76,565	77,115	77,669	78,223	78,772
Part-Time Flexible Employees - Hourly Basic Rates															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	23.98	25.88	26.55	27.96	28.18	28.39	28.60	28.81	29.02	29.23	29.45	29.66	29.87	30.09	30.30
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24	

**NOTE: This schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).**

**TABLE TWO**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective August 31, 2019 (PP 19-2019)**

RSC R3 (NRLCA)													Most Prev. Step:		1,150
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	12,551	12,897	13,243	13,587	13,932	14,278	14,623	14,968	15,314	15,658	16,005	16,349	16,694	17,437	18,179
13	13,599	13,974	14,348	14,722	15,095	15,470	15,844	16,217	16,592	16,966	17,339	17,713	18,087	18,890	19,691
14	14,633	15,036	15,440	15,844	16,248	16,652	17,055	17,459	17,863	18,266	18,670	19,074	19,478	20,345	21,212
15	15,690	16,121	16,554	16,984	17,416	17,848	18,278	18,711	19,141	19,574	20,005	20,436	20,868	21,799	22,729
16	16,734	17,195	17,656	18,115	18,575	19,036	19,497	19,957	20,416	20,877	21,338	21,797	22,258	23,248	24,239
17	17,793	18,281	18,770	19,258	19,746	20,234	20,721	21,209	21,699	22,187	22,674	23,162	23,650	24,703	25,755
18	18,829	19,346	19,865	20,382	20,900	21,418	21,936	22,453	22,972	23,489	24,007	24,525	25,043	26,160	27,276
19	19,873	20,418	20,966	21,512	22,059	22,606	23,151	23,699	24,246	24,793	25,339	25,885	26,431	27,608	28,783
20	20,935	21,510	22,085	22,659	23,232	23,806	24,381	24,956	25,530	26,104	26,679	27,253	27,827	29,074	30,321
21	21,968	22,574	23,177	23,781	24,385	24,989	25,594	26,197	26,801	27,405	28,009	28,614	29,218	30,516	31,814
22	23,002	23,636	24,269	24,903	25,537	26,171	26,804	27,439	28,072	28,706	29,340	29,975	30,608	31,965	33,323
23	24,070	24,731	25,391	26,051	26,712	27,373	28,034	28,695	29,354	30,015	30,676	31,337	31,997	33,420	34,843
24	25,116	25,805	26,494	27,184	27,874	28,562	29,251	29,941	30,632	31,320	32,009	32,700	33,388	34,871	36,354
25	26,137	26,858	27,577	28,298	29,019	29,738	30,459	31,178	31,900	32,619	33,339	34,060	34,779	36,328	37,876
26	27,210	27,957	28,704	29,450	30,197	30,944	31,691	32,438	33,185	33,932	34,679	35,427	36,173	37,779	39,387
27	28,254	29,029	29,805	30,580	31,357	32,132	32,907	33,684	34,459	35,235	36,011	36,787	37,562	39,233	40,905
28	29,290	30,095	30,901	31,706	32,512	33,316	34,122	34,928	35,733	36,539	37,344	38,150	38,955	40,686	42,416
29	30,343	31,176	32,010	32,843	33,677	34,509	35,342	36,176	37,009	37,843	38,675	39,509	40,341	42,136	43,928
30	31,371	32,234	33,098	33,962	34,827	35,691	36,555	37,419	38,284	39,147	40,011	40,876	41,739	43,594	45,451
31	32,426	33,318	34,210	35,102	35,993	36,886	37,777	38,668	39,562	40,453	41,344	42,237	43,128	45,047	46,964
32	33,485	34,404	35,325	36,244	37,163	38,083	39,003	39,922	40,842	41,761	42,681	43,601	44,519	46,497	48,475
33	34,508	35,458	36,409	37,359	38,309	39,260	40,210	41,161	42,111	43,062	44,012	44,962	45,912	47,955	49,998
34	35,563	36,542	37,520	38,497	39,476	40,454	41,431	42,410	43,388	44,365	45,345	46,323	47,300	49,402	51,503
35	36,619	37,626	38,631	39,637	40,643	41,649	42,654	43,660	44,666	45,672	46,678	47,684	48,689	50,857	53,024
36	37,656	38,693	39,728	40,763	41,798	42,834	43,870	44,906	45,941	46,976	48,013	49,048	50,084	52,309	54,533
37	38,701	39,766	40,830	41,894	42,959	44,023	45,087	46,152	47,218	48,281	49,345	50,410	51,473	53,765	56,054
38	39,761	40,854	41,946	43,037	44,130	45,222	46,314	47,406	48,499	49,590	50,683	51,776	52,867	55,216	57,566
39	40,794	41,916	43,039	44,160	45,282	46,404	47,525	48,647	49,770	50,892	52,013	53,136	54,257	56,674	59,088
<b>40</b>	<b>41,853</b>	<b>43,003</b>	<b>44,153</b>	<b>45,302</b>	<b>46,452</b>	<b>47,601</b>	<b>48,751</b>	<b>49,901</b>	<b>51,051</b>	<b>52,200</b>	<b>53,350</b>	<b>54,500</b>	<b>55,649</b>	<b>58,123</b>	<b>60,595</b>
41	43,410	44,604	45,798	46,991	48,186	49,379	50,573	51,767	52,961	54,154	55,349	56,543	57,735	60,301	62,866
42	44,992	46,228	47,465	48,700	49,936	51,172	52,408	53,644	54,879	56,116	57,352	58,588	59,824	62,481	65,137
43	46,546	47,826	49,107	50,386	51,667	52,946	54,226	55,507	56,788	58,067	59,348	60,628	61,907	64,657	67,406
44	48,131	49,452	50,775	52,097	53,419	54,741	56,064	57,386	58,709	60,031	61,352	62,676	63,998	66,844	69,691
45	49,688	51,055	52,421	53,787	55,154	56,520	57,887	59,252	60,620	61,986	63,353	64,719	66,084	69,021	71,958
46	51,267	52,676	54,085	55,492	56,902	58,309	59,718	61,128	62,535	63,944	65,353	66,761	68,169	71,198	74,226
47	52,823	54,277	55,730	57,182	58,634	60,087	61,540	62,994	64,447	65,898	67,351	68,804	70,256	73,380	76,502
48	54,404	55,900	57,396	58,889	60,384	61,879	63,374	64,869	66,365	67,858	69,355	70,849	72,343	75,559	78,772
Part-Time Flexible Employees - Hourly Basic Rates															
Grade	20.93	21.50	22.08	22.65	23.23	23.80	24.38	24.95	25.53	26.10	26.68	27.25	27.82	29.06	30.30
Step Increase Waiting Periods															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52
NOTE: This schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).															

**TABLE THREE**  
**RURAL CARRIER ASSOCIATE/  
RURAL CARRIER RELIEF SCHEDULES**  
**STRAIGHT-TIME HOURLY WAGE RATES**  
**Effective November 24, 2018 (PP25-2018)**

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	22.87	26.74
4 DECIMAL RATE	22.8702	26.7404
ANNUAL RATE	47,570	55,620

**Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 24, 2018 (PP 25-2018)**

\* Applies to rural carrier associates hired from August 24, 1991 through

\*\* Applies to rural carrier associates and rural carrier relief employees on the

**TABLE FOUR**  
**RURAL CARRIER ASSOCIATE\*\*\***  
**ASSISTANT RURAL CARRIER\*\*\*\***  
**STRAIGHT-TIME HOURLY WAGE RATES**  
**Effective November 24, 2018 (PP25-2018)**

RSC B & B5

HOURLY RATE	18.19
4 DECIMAL RATE	18.1904
ANNUAL RATE	37,836

**Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 24, 2018 (PP 25-2018)**

\*\*\* Applies to rural carrier associates hired on or after August 11, 2012.

\*\*\*\* Non-career employees who only work Saturdays/Sundays/Holidays.

**Rural Auxiliary Schedule**  
**Full-Time Annual Basic Rates**  
**Effective August 31, 2019 (PP 19-2019)**

**RSC B (NRLCA)**

**RAUX**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	47,963	51,751	53,109	55,928	56,354	56,779	57,195	57,624	58,049	58,467	58,895	59,316	59,743	60,170	60,595

**Hourly Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	23.98	25.88	26.55	27.96	28.18	28.39	28.60	28.81	29.02	29.23	29.45	29.66	29.87	30.09	30.30

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**NOTE: This schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).**

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective August 31, 2019 (PP 19-2019)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	44,199	47,934	49,240	52,007	52,380	52,752	53,115	53,491	53,864	54,230	54,605	54,973	55,347	55,721	56,093
7	44,339	48,076	49,383	52,153	52,528	52,902	53,268	53,646	54,021	54,389	54,766	55,136	55,513	55,889	56,264
8	44,478	48,217	49,527	52,299	52,676	53,053	53,420	53,801	54,178	54,548	54,927	55,300	55,679	56,057	56,434
9	44,617	48,359	49,671	52,444	52,824	53,203	53,573	53,955	54,335	54,707	55,089	55,463	55,844	56,225	56,604
10	44,757	48,501	49,815	52,590	52,972	53,353	53,725	54,110	54,492	54,866	55,250	55,627	56,010	56,393	56,774
11	44,896	48,642	49,958	52,736	53,121	53,504	53,878	54,265	54,649	55,025	55,411	55,790	56,176	56,561	56,944
12	45,035	48,784	50,102	52,882	53,269	53,654	54,030	54,420	54,806	55,184	55,573	55,954	56,341	56,729	57,114
13	45,175	48,925	50,246	53,028	53,417	53,804	54,183	54,574	54,963	55,343	55,734	56,117	56,507	56,896	57,284
14	45,314	49,067	50,390	53,174	53,565	53,955	54,335	54,729	55,120	55,502	55,895	56,281	56,673	57,064	57,454
15	45,453	49,208	50,533	53,320	53,713	54,105	54,488	54,884	55,277	55,662	56,057	56,444	56,838	57,232	57,624
16	45,593	49,350	50,677	53,466	53,861	54,255	54,640	55,039	55,434	55,821	56,218	56,608	57,004	57,400	57,794
17	45,732	49,491	50,821	53,612	54,009	54,406	54,793	55,193	55,590	55,980	56,379	56,771	57,170	57,568	57,964
18	45,871	49,633	50,965	53,758	54,158	54,556	54,946	55,348	55,747	56,139	56,540	56,935	57,335	57,736	58,134
19	46,011	49,774	51,108	53,904	54,306	54,706	55,098	55,503	55,904	56,298	56,702	57,098	57,501	57,904	58,305
20	46,150	49,916	51,252	54,050	54,454	54,857	55,251	55,657	56,061	56,457	56,863	57,262	57,667	58,072	58,475
21	46,290	50,058	51,396	54,196	54,602	55,007	55,403	55,812	56,218	56,616	57,024	57,425	57,832	58,239	58,645
22	46,429	50,199	51,540	54,342	54,750	55,157	55,556	55,967	56,375	56,775	57,186	57,589	57,998	58,407	58,815
23	46,568	50,341	51,683	54,488	54,898	55,308	55,708	56,122	56,532	56,934	57,347	57,752	58,164	58,575	58,985
24	46,708	50,482	51,827	54,634	55,046	55,458	55,861	56,276	56,689	57,093	57,508	57,916	58,330	58,743	59,155
25	46,847	50,624	51,971	54,780	55,195	55,608	56,013	56,431	56,846	57,253	57,670	58,079	58,495	58,911	59,325
26	46,986	50,765	52,115	54,925	55,343	55,759	56,166	56,586	57,003	57,412	57,831	58,243	58,661	59,079	59,495
27	47,126	50,907	52,258	55,071	55,491	55,909	56,318	56,740	57,160	57,571	57,992	58,406	58,827	59,247	59,665
28	47,265	51,048	52,402	55,217	55,639	56,059	56,471	56,895	57,316	57,730	58,153	58,570	58,992	59,415	59,835
29	47,404	51,190	52,546	55,363	55,787	56,210	56,623	57,050	57,473	57,889	58,315	58,733	59,158	59,583	60,005
30	47,544	51,332	52,690	55,509	55,935	56,360	56,776	57,205	57,630	58,048	58,476	58,897	59,324	59,750	60,175
31	47,579	51,366	52,724	55,544	55,970	56,395	56,811	57,240	57,665	58,083	58,511	58,932	59,359	59,785	60,210
32	47,614	51,401	52,759	55,579	56,005	56,430	56,846	57,274	57,700	58,118	58,546	58,967	59,394	59,820	60,245
33	47,649	51,436	52,794	55,614	56,040	56,465	56,881	57,309	57,735	58,153	58,581	59,001	59,428	59,855	60,280
34	47,684	51,471	52,829	55,649	56,075	56,500	56,916	57,344	57,770	58,188	58,616	59,036	59,463	59,890	60,315
35	47,718	51,506	52,864	55,684	56,110	56,535	56,951	57,379	57,805	58,223	58,651	59,071	59,498	59,925	60,350
36	47,753	51,541	52,899	55,719	56,145	56,569	56,985	57,414	57,840	58,258	58,686	59,106	59,533	59,960	60,385
37	47,788	51,576	52,934	55,754	56,180	56,604	57,020	57,449	57,875	58,293	58,721	59,141	59,568	59,995	60,420
38	47,823	51,611	52,969	55,789	56,215	56,639	57,055	57,484	57,910	58,327	58,755	59,176	59,603	60,030	60,455
39	47,858	51,646	53,004	55,824	56,250	56,674	57,090	57,519	57,945	58,362	58,790	59,211	59,638	60,065	60,490
40	47,893	51,681	53,039	55,859	56,285	56,709	57,125	57,554	57,980	58,397	58,825	59,246	59,673	60,100	60,525
41	47,928	51,716	53,074	55,893	56,319	56,744	57,160	57,589	58,015	58,432	58,860	59,281	59,708	60,135	60,560
<b>42</b>	<b>47,963</b>	<b>51,751</b>	<b>53,109</b>	<b>55,928</b>	<b>56,354</b>	<b>56,779</b>	<b>57,195</b>	<b>57,624</b>	<b>58,049</b>	<b>58,467</b>	<b>58,895</b>	<b>59,316</b>	<b>59,743</b>	<b>60,170</b>	<b>60,595</b>
43	47,998	51,786	53,144	55,963	56,389	56,814	57,230	57,659	58,084	58,502	58,930	59,351	59,778	60,204	60,629
44	48,033	51,821	53,179	55,998	56,424	56,849	57,265	57,694	58,119	58,537	58,965	59,386	59,813	60,239	60,664
45	48,068	51,855	53,213	56,033	56,459	56,884	57,300	57,729	58,154	58,572	59,000	59,421	59,848	60,274	60,699
46	48,103	51,890	53,248	56,068	56,494	56,919	57,335	57,763	58,189	58,607	59,035	59,456	59,883	60,309	60,734
47	48,138	51,925	53,283	56,103	56,529	56,954	57,370	57,798	58,224	58,642	59,070	59,491	59,918	60,344	60,769
48	48,173	51,960	53,318	56,138	56,564	56,989	57,405	57,833	58,259	58,677	59,105	59,525	59,952	60,379	60,804
49	48,207	51,995	53,353	56,173	56,599	57,024	57,440	57,868	58,294	58,712	59,140	59,560	59,987	60,414	60,839
50	48,242	52,030	53,388	56,208	56,634	57,059	57,475	57,903	58,329	58,747	59,175	59,595	60,022	60,449	60,874
51	48,277	52,065	53,423	56,243	56,669	57,093	57,509	57,938	58,364	58,782	59,210	59,630	60,057	60,484	60,909
52	48,312	52,100	53,458	56,278	56,704	57,128	57,544	57,973	58,399	58,816	59,244	59,665	60,092	60,519	60,944
53	48,347	52,135	53,493	56,313	56,739	57,163	57,579	58,008	58,434	58,851	59,279	59,700	60,127	60,554	60,979

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective August 31, 2019 (PP 19-2019)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
54	48,382	52,170	53,528	56,348	56,774	57,198	57,614	58,043	58,469	58,886	59,314	59,735	60,162	60,589	61,014
55	48,417	52,205	53,563	56,382	56,808	57,233	57,649	58,078	58,504	58,921	59,349	59,770	60,197	60,624	61,049
56	48,452	52,240	53,598	56,417	56,843	57,268	57,684	58,113	58,538	58,956	59,384	59,805	60,232	60,659	61,084
57	48,487	52,275	53,633	56,452	56,878	57,303	57,719	58,148	58,573	58,991	59,419	59,840	60,267	60,694	61,119
58	48,522	52,310	53,668	56,487	56,913	57,338	57,754	58,183	58,608	59,026	59,454	59,875	60,302	60,728	61,153
59	48,557	52,344	53,702	56,522	56,948	57,373	57,789	58,218	58,643	59,061	59,489	59,910	60,337	60,763	61,188
60	48,592	52,379	53,737	56,557	56,983	57,408	57,824	58,253	58,678	59,096	59,524	59,945	60,372	60,798	61,223
61	48,627	52,414	53,772	56,592	57,018	57,443	57,859	58,287	58,713	59,131	59,559	59,980	60,407	60,833	61,258
62	48,662	52,449	53,807	56,627	57,053	57,478	57,894	58,322	58,748	59,166	59,594	60,014	60,441	60,868	61,293
63	48,696	52,484	53,842	56,662	57,088	57,513	57,929	58,357	58,783	59,201	59,629	60,049	60,476	60,903	61,328
64	48,731	52,519	53,877	56,697	57,123	57,548	57,964	58,392	58,818	59,236	59,664	60,084	60,511	60,938	61,363
65	48,766	52,554	53,912	56,732	57,158	57,582	57,998	58,427	58,853	59,271	59,699	60,119	60,546	60,973	61,398
66	48,801	52,589	53,947	56,767	57,193	57,617	58,033	58,462	58,888	59,305	59,733	60,154	60,581	61,008	61,433
67	48,836	52,624	53,982	56,802	57,228	57,652	58,068	58,497	58,923	59,340	59,768	60,189	60,616	61,043	61,468
68	48,871	52,659	54,017	56,837	57,263	57,687	58,103	58,532	58,958	59,375	59,803	60,224	60,651	61,078	61,503
69	48,906	52,694	54,052	56,871	57,297	57,722	58,138	58,567	58,993	59,410	59,838	60,259	60,686	61,113	61,538
70	48,941	52,729	54,087	56,906	57,332	57,757	58,173	58,602	59,028	59,445	59,873	60,294	60,721	61,148	61,573
71	48,976	52,764	54,122	56,941	57,367	57,792	58,208	58,637	59,062	59,480	59,908	60,329	60,756	61,183	61,608
72	49,011	52,799	54,157	56,976	57,402	57,827	58,243	58,672	59,097	59,515	59,943	60,364	60,791	61,217	61,642
73	49,046	52,833	54,191	57,011	57,437	57,862	58,278	58,707	59,132	59,550	59,978	60,399	60,826	61,252	61,677
74	49,081	52,868	54,226	57,046	57,472	57,897	58,313	58,742	59,167	59,585	60,013	60,434	60,861	61,287	61,712
75	49,116	52,903	54,261	57,081	57,507	57,932	58,348	58,776	59,202	59,620	60,048	60,469	60,896	61,322	61,747
76	49,151	52,938	54,296	57,116	57,542	57,967	58,383	58,811	59,237	59,655	60,083	60,503	60,930	61,357	61,782
77	49,186	52,973	54,331	57,151	57,577	58,002	58,418	58,846	59,272	59,690	60,118	60,538	60,965	61,392	61,817
78	49,220	53,008	54,366	57,186	57,612	58,037	58,453	58,881	59,307	59,725	60,153	60,573	61,000	61,427	61,852
79	49,255	53,043	54,401	57,221	57,647	58,071	58,487	58,916	59,342	59,760	60,188	60,608	61,035	61,462	61,887
80	49,290	53,078	54,436	57,256	57,682	58,106	58,522	58,951	59,377	59,795	60,223	60,643	61,070	61,497	61,922
81	49,325	53,113	54,471	57,291	57,717	58,141	58,557	58,986	59,412	59,829	60,257	60,678	61,105	61,532	61,957
82	49,360	53,148	54,506	57,326	57,752	58,176	58,592	59,021	59,447	59,864	60,292	60,713	61,140	61,567	61,992
83	49,395	53,183	54,541	57,360	57,786	58,211	58,627	59,056	59,482	59,899	60,327	60,748	61,175	61,602	62,027
84	49,430	53,218	54,576	57,395	57,821	58,246	58,662	59,091	59,517	59,934	60,362	60,783	61,210	61,637	62,062
85	49,465	53,253	54,611	57,430	57,856	58,281	58,697	59,126	59,551	59,969	60,397	60,818	61,245	61,672	62,097
86	49,500	53,288	54,646	57,465	57,891	58,316	58,732	59,161	59,586	60,004	60,432	60,853	61,280	61,706	62,131
87	49,535	53,323	54,681	57,500	57,926	58,351	58,767	59,196	59,621	60,039	60,467	60,888	61,315	61,741	62,166
88	49,570	53,357	54,715	57,535	57,961	58,386	58,802	59,231	59,656	60,074	60,502	60,923	61,350	61,776	62,201
89	49,605	53,392	54,750	57,570	57,996	58,421	58,837	59,265	59,691	60,109	60,537	60,958	61,385	61,811	62,236
90	49,640	53,427	54,785	57,605	58,031	58,456	58,872	59,300	59,726	60,144	60,572	60,993	61,420	61,846	62,271
91	49,675	53,462	54,820	57,640	58,066	58,491	58,907	59,335	59,761	60,179	60,607	61,027	61,454	61,881	62,306
92	49,709	53,497	54,855	57,675	58,101	58,526	58,942	59,370	59,796	60,214	60,642	61,062	61,489	61,916	62,341
93	49,744	53,532	54,890	57,710	58,136	58,560	58,976	59,405	59,831	60,249	60,677	61,097	61,524	61,951	62,376
94	49,779	53,567	54,925	57,745	58,171	58,595	59,011	59,440	59,866	60,284	60,712	61,132	61,559	61,986	62,411
95	49,814	53,602	54,960	57,780	58,206	58,630	59,046	59,475	59,901	60,318	60,746	61,167	61,594	62,021	62,446
96	49,849	53,637	54,995	57,815	58,241	58,665	59,081	59,510	59,936	60,353	60,781	61,202	61,629	62,056	62,481
97	49,884	53,672	55,030	57,850	58,276	58,700	59,116	59,545	59,971	60,388	60,816	61,237	61,664	62,091	62,516
98	49,919	53,707	55,065	57,884	58,310	58,735	59,151	59,580	60,006	60,423	60,851	61,272	61,699	62,126	62,551
99	49,954	53,742	55,100	57,919	58,345	58,770	59,186	59,615	60,040	60,458	60,886	61,307	61,734	62,161	62,586
100	49,989	53,777	55,135	57,954	58,380	58,805	59,221	59,650	60,075	60,493	60,921	61,342	61,769	62,196	62,621
101	50,024	53,812	55,170	57,989	58,415	58,840	59,256	59,685	60,110	60,528	60,956	61,377	61,804	62,230	62,655

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective August 31, 2019 (PP 19-2019)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
102	50,059	53,846	55,204	58,024	58,450	58,875	59,291	59,720	60,145	60,563	60,991	61,412	61,839	62,265	62,690
103	50,094	53,881	55,239	58,059	58,485	58,910	59,326	59,754	60,180	60,598	61,026	61,447	61,874	62,300	62,725
104	50,129	53,916	55,274	58,094	58,520	58,945	59,361	59,789	60,215	60,633	61,061	61,482	61,909	62,335	62,760
105	50,164	53,951	55,309	58,129	58,555	58,980	59,396	59,824	60,250	60,668	61,096	61,516	61,943	62,370	62,795
106	50,198	53,986	55,344	58,164	58,590	59,015	59,431	59,859	60,285	60,703	61,131	61,551	61,978	62,405	62,830
107	50,233	54,021	55,379	58,199	58,625	59,050	59,466	59,894	60,320	60,738	61,166	61,586	62,013	62,440	62,865
108	50,268	54,056	55,414	58,234	58,660	59,084	59,500	59,929	60,355	60,773	61,201	61,621	62,048	62,475	62,900
109	50,303	54,091	55,449	58,269	58,695	59,119	59,535	59,964	60,390	60,807	61,235	61,656	62,083	62,510	62,935
110	50,338	54,126	55,484	58,304	58,730	59,154	59,570	59,999	60,425	60,842	61,270	61,691	62,118	62,545	62,970
111	50,373	54,161	55,519	58,339	58,765	59,189	59,605	60,034	60,460	60,877	61,305	61,726	62,153	62,580	63,005
112	50,408	54,196	55,554	58,373	58,799	59,224	59,640	60,069	60,495	60,912	61,340	61,761	62,188	62,615	63,040
113	50,443	54,231	55,589	58,408	58,834	59,259	59,675	60,104	60,529	60,947	61,375	61,796	62,223	62,650	63,075
114	50,478	54,266	55,624	58,443	58,869	59,294	59,710	60,139	60,564	60,982	61,410	61,831	62,258	62,685	63,110
115	50,513	54,301	55,659	58,478	58,904	59,329	59,745	60,174	60,599	61,017	61,445	61,866	62,293	62,719	63,144
116	50,548	54,335	55,693	58,513	58,939	59,364	59,780	60,209	60,634	61,052	61,480	61,901	62,328	62,754	63,179
117	50,583	54,370	55,728	58,548	58,974	59,399	59,815	60,244	60,669	61,087	61,515	61,936	62,363	62,789	63,214
118	50,618	54,405	55,763	58,583	59,009	59,434	59,850	60,278	60,704	61,122	61,550	61,971	62,398	62,824	63,249
119	50,653	54,440	55,798	58,618	59,044	59,469	59,885	60,313	60,739	61,157	61,585	62,005	62,432	62,859	63,284
120	50,688	54,475	55,833	58,653	59,079	59,504	59,920	60,348	60,774	61,192	61,620	62,040	62,467	62,894	63,319
121	50,722	54,510	55,868	58,688	59,114	59,539	59,955	60,383	60,809	61,227	61,655	62,075	62,502	62,929	63,354
122	50,757	54,545	55,903	58,723	59,149	59,573	59,989	60,418	60,844	61,262	61,690	62,110	62,537	62,964	63,389
123	50,792	54,580	55,938	58,758	59,184	59,608	60,024	60,453	60,879	61,296	61,724	62,145	62,572	62,999	63,424
124	50,827	54,615	55,973	58,793	59,219	59,643	60,059	60,488	60,914	61,331	61,759	62,180	62,607	63,034	63,459
125	50,862	54,650	56,008	58,828	59,254	59,678	60,094	60,523	60,949	61,366	61,794	62,215	62,642	63,069	63,494
126	50,897	54,685	56,043	58,862	59,288	59,713	60,129	60,558	60,984	61,401	61,829	62,250	62,677	63,104	63,529
127	50,932	54,720	56,078	58,897	59,323	59,748	60,164	60,593	61,019	61,436	61,864	62,285	62,712	63,139	63,564
128	50,967	54,755	56,113	58,932	59,358	59,783	60,199	60,628	61,053	61,471	61,899	62,320	62,747	63,174	63,599
129	51,002	54,790	56,148	58,967	59,393	59,818	60,234	60,663	61,088	61,506	61,934	62,355	62,782	63,208	63,633
130	51,037	54,825	56,183	59,002	59,428	59,853	60,269	60,698	61,123	61,541	61,969	62,390	62,817	63,243	63,668
131	51,072	54,859	56,217	59,037	59,463	59,888	60,304	60,733	61,158	61,576	62,004	62,425	62,852	63,278	63,703
132	51,107	54,894	56,252	59,072	59,498	59,923	60,339	60,767	61,193	61,611	62,039	62,460	62,887	63,313	63,738
133	51,142	54,929	56,287	59,107	59,533	59,958	60,374	60,802	61,228	61,646	62,074	62,494	62,921	63,348	63,773
134	51,177	54,964	56,322	59,142	59,568	59,993	60,409	60,837	61,263	61,681	62,109	62,529	62,956	63,383	63,808
135	51,211	54,999	56,357	59,177	59,603	60,028	60,444	60,872	61,298	61,716	62,144	62,564	62,991	63,418	63,843
136	51,246	55,034	56,392	59,212	59,638	60,062	60,478	60,907	61,333	61,751	62,179	62,599	63,026	63,453	63,878
137	51,281	55,069	56,427	59,247	59,673	60,097	60,513	60,942	61,368	61,786	62,214	62,634	63,061	63,488	63,913
138	51,316	55,104	56,462	59,282	59,708	60,132	60,548	60,977	61,403	61,820	62,248	62,669	63,096	63,523	63,948
139	51,351	55,139	56,497	59,317	59,743	60,167	60,583	61,012	61,438	61,855	62,283	62,704	63,131	63,558	63,983
140	51,386	55,174	56,532	59,352	59,778	60,202	60,618	61,047	61,473	61,890	62,318	62,739	63,166	63,593	64,018

**NOTE: At 42 miles, this schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).**