

**IF YOUR RCA HIRE DATE WAS BETWEEN AUGUST 7TH, 1991 AND NOVEMBER 20TH, 2010 - USE TABLE ONE**

**TABLE ONE**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective November 21, 2020 (PP 25-2020)**

<b>RSC R (NRLCA)</b>													<b>Most Prev. Step:</b>			<b>438</b>
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
12	14,906	16,076	16,491	17,361	17,500	17,623	17,757	17,887	18,021	18,149	18,280	18,412	18,543	18,675	18,805	
13	16,150	17,424	17,870	18,814	18,958	19,098	19,239	19,381	19,521	19,661	19,807	19,949	20,092	20,231	20,369	
14	17,389	18,757	19,244	20,256	20,413	20,563	20,713	20,867	21,025	21,172	21,329	21,482	21,636	21,785	21,941	
15	18,638	20,097	20,624	21,706	21,871	22,036	22,196	22,364	22,524	22,690	22,847	23,014	23,181	23,344	23,510	
16	19,874	21,436	21,994	23,149	23,327	23,504	23,676	23,852	24,026	24,199	24,377	24,554	24,725	24,901	25,074	
17	21,117	22,775	23,368	24,597	24,787	24,974	25,154	25,345	25,528	25,709	25,895	26,080	26,270	26,456	26,640	
18	22,363	24,121	24,744	26,049	26,245	26,443	26,638	26,836	27,032	27,227	27,423	27,625	27,820	28,023	28,214	
19	23,601	25,456	26,117	27,493	27,704	27,910	28,113	28,324	28,530	28,737	28,945	29,154	29,361	29,568	29,773	
20	24,857	26,808	27,504	28,956	29,173	29,395	29,607	29,828	30,049	30,263	30,485	30,703	30,919	31,138	31,365	
21	26,087	28,132	28,866	30,389	30,617	30,847	31,074	31,306	31,534	31,761	31,990	32,214	32,451	32,678	32,909	
22	27,325	29,469	30,243	31,839	32,075	32,316	32,550	32,791	33,033	33,272	33,513	33,745	33,987	34,224	34,470	
23	28,571	30,814	31,615	33,285	33,534	33,782	34,032	34,284	34,535	34,789	35,039	35,288	35,541	35,790	36,043	
24	29,812	32,147	32,986	34,730	34,990	35,250	35,506	35,770	36,035	36,292	36,551	36,812	37,077	37,341	37,604	
25	31,054	33,496	34,365	36,178	36,453	36,727	36,996	37,270	37,543	37,812	38,089	38,360	38,635	38,907	39,180	
26	32,299	34,833	35,742	37,632	37,908	38,197	38,475	38,760	39,041	39,326	39,607	39,887	40,172	40,460	40,743	
27	33,538	36,165	37,111	39,068	39,363	39,659	39,947	40,248	40,542	40,837	41,127	41,419	41,719	42,015	42,312	
28	34,784	37,511	38,487	40,520	40,818	41,132	41,428	41,737	42,043	42,343	42,652	42,955	43,261	43,568	43,875	
29	36,024	38,848	39,857	41,963	42,279	42,598	42,908	43,227	43,541	43,859	44,180	44,488	44,810	45,123	45,441	
30	37,271	40,196	41,243	43,420	43,746	44,078	44,395	44,722	45,055	45,376	45,705	46,031	46,358	46,690	47,015	
31	38,506	41,530	42,610	44,858	45,200	45,535	45,870	46,208	46,546	46,883	47,224	47,563	47,905	48,248	48,580	
32	39,750	42,868	43,984	46,307	46,658	47,006	47,348	47,699	48,048	48,392	48,742	49,088	49,438	49,794	50,144	
33	40,991	44,210	45,362	47,749	48,110	48,474	48,828	49,192	49,553	49,908	50,273	50,630	50,993	51,356	51,717	
34	42,232	45,547	46,733	49,198	49,571	49,938	50,306	50,677	51,049	51,419	51,790	52,158	52,531	52,900	53,276	
35	43,476	46,889	48,112	50,645	51,033	51,412	51,791	52,176	52,556	52,939	53,320	53,700	54,089	54,469	54,849	
36	44,717	48,223	49,485	52,089	52,481	52,879	53,264	53,657	54,055	54,439	54,836	55,228	55,620	56,016	56,409	
37	45,960	49,566	50,856	53,538	53,950	54,346	54,749	55,153	55,559	55,962	56,363	56,769	57,178	57,583	57,982	
38	47,207	50,906	52,232	54,991	55,405	55,820	56,229	56,646	57,059	57,474	57,888	58,298	58,716	59,135	59,548	
39	48,445	52,249	53,610	56,432	56,862	57,288	57,710	58,141	58,567	58,988	59,411	59,838	60,268	60,692	61,120	
<b>40</b>	<b>49,686</b>	<b>53,582</b>	<b>54,979</b>	<b>57,879</b>	<b>58,317</b>	<b>58,754</b>	<b>59,182</b>	<b>59,623</b>	<b>60,060</b>	<b>60,491</b>	<b>60,930</b>	<b>61,364</b>	<b>61,802</b>	<b>62,242</b>	<b>62,680</b>	
41	51,544	55,592	57,038	60,050	60,504	60,956	61,406	61,857	62,311	62,759	63,218	63,670	64,122	64,575	65,029	
42	53,415	57,605	59,105	62,223	62,687	63,166	63,620	64,098	64,565	65,026	65,499	65,962	66,436	66,905	67,379	
43	55,273	59,607	61,159	64,391	64,876	65,365	65,841	66,326	66,816	67,294	67,785	68,264	68,754	69,243	69,725	
44	57,143	61,626	63,233	66,568	67,066	67,575	68,065	68,571	69,076	69,571	70,074	70,575	71,078	71,589	72,088	
45	59,002	63,632	65,291	68,735	69,254	69,773	70,286	70,807	71,326	71,839	72,361	72,878	73,400	73,923	74,434	
46	60,868	65,641	67,351	70,902	71,436	71,976	72,498	73,042	73,578	74,105	74,639	75,169	75,709	76,241	76,780	
47	62,731	67,645	69,416	73,075	73,625	74,181	74,721	75,274	75,830	76,375	76,931	77,477	78,029	78,584	79,134	
48	64,592	69,659	71,470	75,240	75,817	76,378	76,939	77,509	78,082	78,640	79,210	79,778	80,346	80,916	81,483	

**R4 Part-Time Flexible Employees - Hourly Basic Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	24.84	26.79	27.49	28.94	29.16	29.38	29.59	29.81	30.03	30.25	30.47	30.68	30.90	31.12	31.34

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**NOTE: This schedule reflects a 1.8% general increase effective November 21, 2020 (PP 25-2020).**

**IF YOUR RCA HIRE DATE WAS AFTER NOVEMBER 20TH, 2010 - USE TABLE 2**

**TABLE TWO**

**Rural Carrier Evaluated Schedule**

**Full-Time Basic Annual Rates**

**Effective November 21, 2020 (PP 25-2020)**

<b>RSC R3 (NRLCA)</b>													<b>Most Prev. Step:</b>		<b>1,190</b>
<b>Hours</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
12	12,983	13,341	13,699	14,055	14,411	14,769	15,126	15,482	15,840	16,196	16,557	16,911	17,270	18,037	18,805
13	14,067	14,455	14,841	15,230	15,614	16,003	16,390	16,775	17,163	17,549	17,937	18,322	18,710	19,539	20,369
14	15,137	15,555	15,973	16,390	16,807	17,225	17,643	18,060	18,477	18,894	19,313	19,730	20,148	21,045	21,941
15	16,229	16,676	17,123	17,570	18,015	18,462	18,906	19,355	19,799	20,247	20,694	21,139	21,588	22,548	23,510
16	17,310	17,786	18,262	18,739	19,214	19,692	20,168	20,645	21,119	21,595	22,072	22,546	23,024	24,048	25,074
17	18,405	18,911	19,416	19,921	20,425	20,929	21,434	21,937	22,445	22,949	23,454	23,958	24,463	25,552	26,640
18	19,477	20,012	20,548	21,083	21,618	22,155	22,691	23,224	23,762	24,296	24,833	25,369	25,904	27,060	28,214
19	20,556	21,121	21,688	22,253	22,818	23,384	23,947	24,514	25,081	25,645	26,210	26,776	27,341	28,557	29,773
20	21,656	22,251	22,845	23,439	24,032	24,626	25,219	25,814	26,409	27,003	27,599	28,191	28,785	30,074	31,365
21	22,724	23,351	23,973	24,601	25,223	25,849	26,474	27,098	27,723	28,348	28,974	29,597	30,223	31,565	32,909
22	23,793	24,449	25,104	25,761	26,416	27,073	27,727	28,384	29,039	29,694	30,350	31,005	31,662	33,063	34,470
23	24,897	25,581	26,263	26,949	27,630	28,316	28,997	29,683	30,365	31,048	31,732	32,415	33,099	34,569	36,043
24	25,979	26,693	27,406	28,119	28,832	29,544	30,256	30,969	31,686	32,397	33,111	33,825	34,537	36,069	37,604
25	27,037	27,783	28,526	29,273	30,017	30,762	31,507	32,250	32,999	33,741	34,486	35,231	35,977	37,577	39,180
26	28,145	28,917	29,689	30,463	31,235	32,010	32,781	33,553	34,328	35,099	35,872	36,645	37,418	39,077	40,743
27	29,225	30,028	30,830	31,633	32,435	33,237	34,037	34,842	35,645	36,447	37,249	38,052	38,854	40,582	42,312
28	30,297	31,130	31,963	32,798	33,630	34,463	35,295	36,130	36,964	37,796	38,631	39,463	40,295	42,084	43,875
29	31,387	32,248	33,111	33,975	34,835	35,698	36,557	37,421	38,284	39,145	40,007	40,868	41,730	43,585	45,441
30	32,451	33,344	34,237	35,132	36,025	36,920	37,814	38,708	39,603	40,494	41,388	42,281	43,175	45,093	47,015
31	33,541	34,465	35,386	36,311	37,231	38,155	39,076	39,997	40,923	41,844	42,768	43,689	44,612	46,596	48,580
32	34,635	35,586	36,539	37,491	38,440	39,394	40,344	41,294	42,247	43,197	44,150	45,099	46,052	48,095	50,144
33	35,695	36,679	37,661	38,646	39,627	40,611	41,594	42,577	43,560	44,543	45,526	46,509	47,492	49,604	51,717
34	36,787	37,799	38,811	39,822	40,834	41,847	42,857	43,869	44,881	45,891	46,905	47,917	48,928	51,100	53,276
35	37,878	38,920	39,959	41,002	42,040	43,083	44,120	45,162	46,203	47,243	48,284	49,324	50,366	52,606	54,849
36	38,951	40,025	41,094	42,167	43,236	44,308	45,379	46,452	47,522	48,592	49,667	50,735	51,808	54,107	56,409
37	40,031	41,135	42,235	43,337	44,436	45,538	46,638	47,738	48,843	49,941	51,044	52,142	53,244	55,614	57,982
38	41,129	42,258	43,387	44,518	45,647	46,779	47,907	49,035	50,168	51,295	52,427	53,557	54,685	57,114	59,548
39	42,198	43,359	44,520	45,681	46,839	48,000	49,159	50,320	51,483	52,642	53,804	54,963	56,125	58,623	61,120
<b>40</b>	<b>43,292</b>	<b>44,482</b>	<b>45,671</b>	<b>46,861</b>	<b>48,049</b>	<b>49,239</b>	<b>50,427</b>	<b>51,617</b>	<b>52,808</b>	<b>53,995</b>	<b>55,186</b>	<b>56,374</b>	<b>57,564</b>	<b>60,121</b>	<b>62,680</b>
41	44,903	46,138	47,373	48,608	49,843	51,079	52,313	53,548	54,785	56,016	57,253	58,487	59,721	62,374	65,029
42	46,540	47,818	49,096	50,377	51,653	52,933	54,209	55,490	56,768	58,046	59,325	60,604	61,883	64,628	67,379
43	48,147	49,472	50,795	52,121	53,444	54,769	56,091	57,415	58,744	60,064	61,391	62,713	64,037	66,880	69,725
44	49,785	51,153	52,520	53,890	55,255	56,625	57,992	59,359	60,730	62,095	63,464	64,830	66,200	69,142	72,088
45	51,396	52,811	54,225	55,638	57,051	58,466	59,877	61,290	62,708	64,117	65,533	66,945	68,358	71,395	74,434
46	53,030	54,488	55,945	57,403	58,858	60,316	61,771	63,231	64,688	66,143	67,601	69,057	70,515	73,645	76,780
47	54,640	56,145	57,647	59,150	60,651	62,156	63,655	65,159	66,665	68,164	69,668	71,170	72,673	75,902	79,134
48	56,275	57,823	59,370	60,916	62,460	64,008	65,553	67,099	68,648	70,191	71,743	73,285	74,834	78,157	81,483
<b>R5 Part-Time Flexible Employees - Hourly Basic Rates</b>															
Grade	21.65	22.24	22.84	23.43	24.02	24.62	25.21	25.81	26.40	27.00	27.59	28.19	28.78	30.06	31.34
<b>Step Increase Waiting Periods</b>															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	
<b>NOTE: This schedule reflects a 1.8% general increase effective November 21, 2020 (PP 25-2020).</b>															

**TABLE THREE  
RURAL CARRIER ASSOCIATE,  
RURAL CARRIER RELIEF SCHEDULES  
STRAIGHT-TIME HOURLY WAGE RATES  
Effective November 21, 2020 (PP25-2020)**

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	23.97	28.02

**Note: This schedule reflects a 1.8% general wage increase and a 1% wage adjustment for a total of 2.8%, effective November 21, 2020 (PP 25-2020) for RSC R.**

\* Applies to rural carrier associates hired from August 24, 1991 through August 10, 2012.

\*\* Applies to rural carrier associates and rural carrier relief employees on the rolls prior to August 24, 1991.

**TABLE FOUR  
RURAL CARRIER ASSOCIATE\*\*\*  
ASSISTANT RURAL CARRIER\*\*\*\*  
STRAIGHT-TIME HOURLY WAGE RATES  
Effective November 21, 2020 (PP25-2020)**

RSC B

HOURLY RATE	19.06
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**Note: This schedule reflects a 1.8% general increase and a 1% wage adjustment for a total of 2.8%, effective November 21, 2020 (PP 25-2020) for RSC R.**

\*\*\* Applies to rural carrier associates hired on or after August 11, 2012.

\*\*\*\* Non-career employees who only work Saturdays/Sundays/Holidays.

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective November 21, 2020 (PP 25-2020)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	45,922	49,765	51,110	53,958	54,343	54,727	55,102	55,490	55,875	56,254	56,640	57,021	57,406	57,793	58,178
7	46,062	49,907	51,253	54,104	54,491	54,877	55,255	55,645	56,032	56,413	56,801	57,184	57,572	57,961	58,349
8	46,201	50,048	51,397	54,250	54,639	55,028	55,407	55,800	56,189	56,572	56,962	57,348	57,738	58,129	58,519
9	46,340	50,190	51,541	54,395	54,787	55,178	55,560	55,954	56,346	56,731	57,124	57,511	57,903	58,297	58,689
10	46,480	50,332	51,685	54,541	54,935	55,328	55,712	56,109	56,503	56,890	57,285	57,675	58,069	58,465	58,859
11	46,619	50,473	51,828	54,687	55,084	55,479	55,865	56,264	56,660	57,049	57,446	57,838	58,235	58,633	59,029
12	46,758	50,615	51,972	54,833	55,232	55,629	56,017	56,419	56,817	57,208	57,608	58,002	58,400	58,801	59,199
13	46,898	50,756	52,116	54,979	55,380	55,779	56,170	56,573	56,974	57,367	57,769	58,165	58,566	58,968	59,369
14	47,037	50,898	52,260	55,125	55,528	55,930	56,322	56,728	57,131	57,526	57,930	58,329	58,732	59,136	59,539
15	47,176	51,039	52,403	55,271	55,676	56,080	56,475	56,883	57,288	57,686	58,092	58,492	58,897	59,304	59,709
16	47,316	51,181	52,547	55,417	55,824	56,230	56,627	57,038	57,445	57,845	58,253	58,656	59,063	59,472	59,879
17	47,455	51,322	52,691	55,563	55,972	56,381	56,780	57,192	57,601	58,004	58,414	58,819	59,229	59,640	60,049
18	47,594	51,464	52,835	55,709	56,121	56,531	56,933	57,347	57,758	58,163	58,575	58,983	59,394	59,808	60,219
19	47,734	51,605	52,978	55,855	56,269	56,681	57,085	57,502	57,915	58,322	58,737	59,146	59,560	59,976	60,390
20	47,873	51,747	53,122	56,001	56,417	56,832	57,238	57,656	58,072	58,481	58,898	59,310	59,726	60,144	60,560
21	48,013	51,889	53,266	56,147	56,565	56,982	57,390	57,811	58,229	58,640	59,059	59,473	59,891	60,311	60,730
22	48,152	52,030	53,410	56,293	56,713	57,132	57,543	57,966	58,386	58,799	59,221	59,637	60,057	60,479	60,900
23	48,291	52,172	53,553	56,439	56,861	57,283	57,695	58,121	58,543	58,958	59,382	59,800	60,223	60,647	61,070
24	48,431	52,313	53,697	56,585	57,009	57,433	57,848	58,275	58,700	59,117	59,543	59,964	60,389	60,815	61,240
25	48,570	52,455	53,841	56,731	57,158	57,583	58,000	58,430	58,857	59,277	59,705	60,127	60,554	60,983	61,410
26	48,709	52,596	53,985	56,876	57,306	57,734	58,153	58,585	59,014	59,436	59,866	60,291	60,720	61,151	61,580
27	48,849	52,738	54,128	57,022	57,454	57,884	58,305	58,739	59,171	59,595	60,027	60,454	60,886	61,319	61,750
28	48,988	52,879	54,272	57,168	57,602	58,034	58,458	58,894	59,327	59,754	60,188	60,618	61,051	61,487	61,920
29	49,127	53,021	54,416	57,314	57,750	58,185	58,610	59,049	59,484	59,913	60,350	60,781	61,217	61,655	62,090
30	49,267	53,163	54,560	57,460	57,898	58,335	58,763	59,204	59,641	60,072	60,511	60,945	61,383	61,822	62,260
31	49,302	53,197	54,594	57,495	57,933	58,370	58,798	59,239	59,676	60,107	60,546	60,980	61,418	61,857	62,295
32	49,337	53,232	54,629	57,530	57,968	58,405	58,833	59,273	59,711	60,142	60,581	61,015	61,453	61,892	62,330
33	49,372	53,267	54,664	57,565	58,003	58,440	58,868	59,308	59,746	60,177	60,616	61,049	61,487	61,927	62,365
34	49,407	53,302	54,699	57,600	58,038	58,475	58,903	59,343	59,781	60,212	60,651	61,084	61,522	61,962	62,400
35	49,441	53,337	54,734	57,635	58,073	58,510	58,938	59,378	59,816	60,247	60,686	61,119	61,557	61,997	62,435
36	49,476	53,372	54,769	57,670	58,108	58,544	58,972	59,413	59,851	60,282	60,721	61,154	61,592	62,032	62,470
37	49,511	53,407	54,804	57,705	58,143	58,579	59,007	59,448	59,886	60,317	60,756	61,189	61,627	62,067	62,505
38	49,546	53,442	54,839	57,740	58,178	58,614	59,042	59,483	59,921	60,351	60,790	61,224	61,662	62,102	62,540
39	49,581	53,477	54,874	57,775	58,213	58,649	59,077	59,518	59,956	60,386	60,825	61,259	61,697	62,137	62,575
40	49,616	53,512	54,909	57,810	58,248	58,684	59,112	59,553	59,991	60,421	60,860	61,294	61,732	62,172	62,610
41	49,651	53,547	54,944	57,844	58,282	58,719	59,147	59,588	60,026	60,456	60,895	61,329	61,767	62,207	62,645
<b>42</b>	<b>49,686</b>	<b>53,582</b>	<b>54,979</b>	<b>57,879</b>	<b>58,317</b>	<b>58,754</b>	<b>59,182</b>	<b>59,623</b>	<b>60,060</b>	<b>60,491</b>	<b>60,930</b>	<b>61,364</b>	<b>61,802</b>	<b>62,242</b>	<b>62,680</b>
43	49,721	53,617	55,014	57,914	58,352	58,789	59,217	59,658	60,095	60,526	60,965	61,399	61,837	62,276	62,714
44	49,756	53,652	55,049	57,949	58,387	58,824	59,252	59,693	60,130	60,561	61,000	61,434	61,872	62,311	62,749
45	49,791	53,686	55,083	57,984	58,422	58,859	59,287	59,728	60,165	60,596	61,035	61,469	61,907	62,346	62,784
46	49,826	53,721	55,118	58,019	58,457	58,894	59,322	59,762	60,200	60,631	61,070	61,504	61,942	62,381	62,819
47	49,861	53,756	55,153	58,054	58,492	58,929	59,357	59,797	60,235	60,666	61,105	61,539	61,977	62,416	62,854
48	49,896	53,791	55,188	58,089	58,527	58,964	59,392	59,832	60,270	60,701	61,140	61,573	62,011	62,451	62,889
49	49,930	53,826	55,223	58,124	58,562	58,999	59,427	59,867	60,305	60,736	61,175	61,608	62,046	62,486	62,924
50	49,965	53,861	55,258	58,159	58,597	59,034	59,462	59,902	60,340	60,771	61,210	61,643	62,081	62,521	62,959
51	50,000	53,896	55,293	58,194	58,632	59,068	59,496	59,937	60,375	60,806	61,245	61,678	62,116	62,556	62,994
52	50,035	53,931	55,328	58,229	58,667	59,103	59,531	59,972	60,410	60,840	61,279	61,713	62,151	62,591	63,029
53	50,070	53,966	55,363	58,264	58,702	59,138	59,566	60,007	60,445	60,875	61,314	61,748	62,186	62,626	63,064
54	50,105	54,001	55,398	58,299	58,737	59,173	59,601	60,042	60,480	60,910	61,349	61,783	62,221	62,661	63,099
55	50,140	54,036	55,433	58,333	58,771	59,208	59,636	60,077	60,515	60,945	61,384	61,818	62,256	62,696	63,134

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective November 21, 2020 (PP 25-2020)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
56	50,175	54,071	55,468	58,368	58,806	59,243	59,671	60,112	60,549	60,980	61,419	61,853	62,291	62,731	63,169
57	50,210	54,106	55,503	58,403	58,841	59,278	59,706	60,147	60,584	61,015	61,454	61,888	62,326	62,766	63,204
58	50,245	54,141	55,538	58,438	58,876	59,313	59,741	60,182	60,619	61,050	61,489	61,923	62,361	62,800	63,238
59	50,280	54,175	55,572	58,473	58,911	59,348	59,776	60,217	60,654	61,085	61,524	61,958	62,396	62,835	63,273
60	50,315	54,210	55,607	58,508	58,946	59,383	59,811	60,252	60,689	61,120	61,559	61,993	62,431	62,870	63,308
61	50,350	54,245	55,642	58,543	58,981	59,418	59,846	60,286	60,724	61,155	61,594	62,028	62,466	62,905	63,343
62	50,385	54,280	55,677	58,578	59,016	59,453	59,881	60,321	60,759	61,190	61,629	62,062	62,500	62,940	63,378
63	50,419	54,315	55,712	58,613	59,051	59,488	59,916	60,356	60,794	61,225	61,664	62,097	62,535	62,975	63,413
64	50,454	54,350	55,747	58,648	59,086	59,523	59,951	60,391	60,829	61,260	61,699	62,132	62,570	63,010	63,448
65	50,489	54,385	55,782	58,683	59,121	59,557	59,985	60,426	60,864	61,295	61,734	62,167	62,605	63,045	63,483
66	50,524	54,420	55,817	58,718	59,156	59,592	60,020	60,461	60,899	61,329	61,768	62,202	62,640	63,080	63,518
67	50,559	54,455	55,852	58,753	59,191	59,627	60,055	60,496	60,934	61,364	61,803	62,237	62,675	63,115	63,553
68	50,594	54,490	55,887	58,788	59,226	59,662	60,090	60,531	60,969	61,399	61,838	62,272	62,710	63,150	63,588
69	50,629	54,525	55,922	58,822	59,260	59,697	60,125	60,566	61,004	61,434	61,873	62,307	62,745	63,185	63,623
70	50,664	54,560	55,957	58,857	59,295	59,732	60,160	60,601	61,039	61,469	61,908	62,342	62,780	63,220	63,658
71	50,699	54,595	55,992	58,892	59,330	59,767	60,195	60,636	61,073	61,504	61,943	62,377	62,815	63,255	63,693
72	50,734	54,630	56,027	58,927	59,365	59,802	60,230	60,671	61,108	61,539	61,978	62,412	62,850	63,289	63,727
73	50,769	54,664	56,061	58,962	59,400	59,837	60,265	60,706	61,143	61,574	62,013	62,447	62,885	63,324	63,762
74	50,804	54,699	56,096	58,997	59,435	59,872	60,300	60,741	61,178	61,609	62,048	62,482	62,920	63,359	63,797
75	50,839	54,734	56,131	59,032	59,470	59,907	60,335	60,775	61,213	61,644	62,083	62,517	62,955	63,394	63,832
76	50,874	54,769	56,166	59,067	59,505	59,942	60,370	60,810	61,248	61,679	62,118	62,551	62,989	63,429	63,867
77	50,909	54,804	56,201	59,102	59,540	59,977	60,405	60,845	61,283	61,714	62,153	62,586	63,024	63,464	63,902
78	50,943	54,839	56,236	59,137	59,575	60,012	60,440	60,880	61,318	61,749	62,188	62,621	63,059	63,499	63,937
79	50,978	54,874	56,271	59,172	59,610	60,046	60,474	60,915	61,353	61,784	62,223	62,656	63,094	63,534	63,972
80	51,013	54,909	56,306	59,207	59,645	60,081	60,509	60,950	61,388	61,819	62,258	62,691	63,129	63,569	64,007
81	51,048	54,944	56,341	59,242	59,680	60,116	60,544	60,985	61,423	61,853	62,292	62,726	63,164	63,604	64,042
82	51,083	54,979	56,376	59,277	59,715	60,151	60,579	61,020	61,458	61,888	62,327	62,761	63,199	63,639	64,077
83	51,118	55,014	56,411	59,311	59,749	60,186	60,614	61,055	61,493	61,923	62,362	62,796	63,234	63,674	64,112
84	51,153	55,049	56,446	59,346	59,784	60,221	60,649	61,090	61,528	61,958	62,397	62,831	63,269	63,709	64,147
85	51,188	55,084	56,481	59,381	59,819	60,256	60,684	61,125	61,562	61,993	62,432	62,866	63,304	63,744	64,182
86	51,223	55,119	56,516	59,416	59,854	60,291	60,719	61,160	61,597	62,028	62,467	62,901	63,339	63,778	64,216
87	51,258	55,154	56,551	59,451	59,889	60,326	60,754	61,195	61,632	62,063	62,502	62,936	63,374	63,813	64,251
88	51,293	55,188	56,585	59,486	59,924	60,361	60,789	61,230	61,667	62,098	62,537	62,971	63,409	63,848	64,286
89	51,328	55,223	56,620	59,521	59,959	60,396	60,824	61,264	61,702	62,133	62,572	63,006	63,444	63,883	64,321
90	51,363	55,258	56,655	59,556	59,994	60,431	60,859	61,299	61,737	62,168	62,607	63,041	63,479	63,918	64,356
91	51,398	55,293	56,690	59,591	60,029	60,466	60,894	61,334	61,772	62,203	62,642	63,075	63,513	63,953	64,391
92	51,432	55,328	56,725	59,626	60,064	60,501	60,929	61,369	61,807	62,238	62,677	63,110	63,548	63,988	64,426
93	51,467	55,363	56,760	59,661	60,099	60,535	60,963	61,404	61,842	62,273	62,712	63,145	63,583	64,023	64,461
94	51,502	55,398	56,795	59,696	60,134	60,570	60,998	61,439	61,877	62,308	62,747	63,180	63,618	64,058	64,496
95	51,537	55,433	56,830	59,731	60,169	60,605	61,033	61,474	61,912	62,342	62,781	63,215	63,653	64,093	64,531
96	51,572	55,468	56,865	59,766	60,204	60,640	61,068	61,509	61,947	62,377	62,816	63,250	63,688	64,128	64,566
97	51,607	55,503	56,900	59,801	60,239	60,675	61,103	61,544	61,982	62,412	62,851	63,285	63,723	64,163	64,601
98	51,642	55,538	56,935	59,835	60,273	60,710	61,138	61,579	62,017	62,447	62,886	63,320	63,758	64,198	64,636
99	51,677	55,573	56,970	59,870	60,308	60,745	61,173	61,614	62,051	62,482	62,921	63,355	63,793	64,233	64,671
100	51,712	55,608	57,005	59,905	60,343	60,780	61,208	61,649	62,086	62,517	62,956	63,390	63,828	64,268	64,706
101	51,747	55,643	57,040	59,940	60,378	60,815	61,243	61,684	62,121	62,552	62,991	63,425	63,863	64,302	64,740
102	51,782	55,677	57,074	59,975	60,413	60,850	61,278	61,719	62,156	62,587	63,026	63,460	63,898	64,337	64,775
103	51,817	55,712	57,109	60,010	60,448	60,885	61,313	61,753	62,191	62,622	63,061	63,495	63,933	64,372	64,810
104	51,852	55,747	57,144	60,045	60,483	60,920	61,348	61,788	62,226	62,657	63,096	63,530	63,968	64,407	64,845
105	51,887	55,782	57,179	60,080	60,518	60,955	61,383	61,823	62,261	62,692	63,131	63,564	64,002	64,442	64,880

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective November 21, 2020 (PP 25-2020)**

**RSC R (NRLCA)**

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
106	51,921	55,817	57,214	60,115	60,553	60,990	61,418	61,858	62,296	62,727	63,166	63,599	64,037	64,477	64,915
107	51,956	55,852	57,249	60,150	60,588	61,025	61,453	61,893	62,331	62,762	63,201	63,634	64,072	64,512	64,950
108	51,991	55,887	57,284	60,185	60,623	61,059	61,487	61,928	62,366	62,797	63,236	63,669	64,107	64,547	64,985
109	52,026	55,922	57,319	60,220	60,658	61,094	61,522	61,963	62,401	62,831	63,270	63,704	64,142	64,582	65,020
110	52,061	55,957	57,354	60,255	60,693	61,129	61,557	61,998	62,436	62,866	63,305	63,739	64,177	64,617	65,055
111	52,096	55,992	57,389	60,290	60,728	61,164	61,592	62,033	62,471	62,901	63,340	63,774	64,212	64,652	65,090
112	52,131	56,027	57,424	60,324	60,762	61,199	61,627	62,068	62,506	62,936	63,375	63,809	64,247	64,687	65,125
113	52,166	56,062	57,459	60,359	60,797	61,234	61,662	62,103	62,540	62,971	63,410	63,844	64,282	64,722	65,160
114	52,201	56,097	57,494	60,394	60,832	61,269	61,697	62,138	62,575	63,006	63,445	63,879	64,317	64,757	65,195
115	52,236	56,132	57,529	60,429	60,867	61,304	61,732	62,173	62,610	63,041	63,480	63,914	64,352	64,791	65,229
116	52,271	56,166	57,563	60,464	60,902	61,339	61,767	62,208	62,645	63,076	63,515	63,949	64,387	64,826	65,264
117	52,306	56,201	57,598	60,499	60,937	61,374	61,802	62,243	62,680	63,111	63,550	63,984	64,422	64,861	65,299
118	52,341	56,236	57,633	60,534	60,972	61,409	61,837	62,277	62,715	63,146	63,585	64,019	64,457	64,896	65,334
119	52,376	56,271	57,668	60,569	61,007	61,444	61,872	62,312	62,750	63,181	63,620	64,053	64,491	64,931	65,369
120	52,411	56,306	57,703	60,604	61,042	61,479	61,907	62,347	62,785	63,216	63,655	64,088	64,526	64,966	65,404
121	52,445	56,341	57,738	60,639	61,077	61,514	61,942	62,382	62,820	63,251	63,690	64,123	64,561	65,001	65,439
122	52,480	56,376	57,773	60,674	61,112	61,548	61,976	62,417	62,855	63,286	63,725	64,158	64,596	65,036	65,474
123	52,515	56,411	57,808	60,709	61,147	61,583	62,011	62,452	62,890	63,320	63,759	64,193	64,631	65,071	65,509
124	52,550	56,446	57,843	60,744	61,182	61,618	62,046	62,487	62,925	63,355	63,794	64,228	64,666	65,106	65,544
125	52,585	56,481	57,878	60,779	61,217	61,653	62,081	62,522	62,960	63,390	63,829	64,263	64,701	65,141	65,579
126	52,620	56,516	57,913	60,813	61,251	61,688	62,116	62,557	62,995	63,425	63,864	64,298	64,736	65,176	65,614
127	52,655	56,551	57,948	60,848	61,286	61,723	62,151	62,592	63,030	63,460	63,899	64,333	64,771	65,211	65,649
128	52,690	56,586	57,983	60,883	61,321	61,758	62,186	62,627	63,064	63,495	63,934	64,368	64,806	65,246	65,684
129	52,725	56,621	58,018	60,918	61,356	61,793	62,221	62,662	63,099	63,530	63,969	64,403	64,841	65,280	65,718
130	52,760	56,656	58,053	60,953	61,391	61,828	62,256	62,697	63,134	63,565	64,004	64,438	64,876	65,315	65,753
131	52,795	56,690	58,087	60,988	61,426	61,863	62,291	62,732	63,169	63,600	64,039	64,473	64,911	65,350	65,788
132	52,830	56,725	58,122	61,023	61,461	61,898	62,326	62,766	63,204	63,635	64,074	64,508	64,946	65,385	65,823
133	52,865	56,760	58,157	61,058	61,496	61,933	62,361	62,801	63,239	63,670	64,109	64,542	64,980	65,420	65,858
134	52,900	56,795	58,192	61,093	61,531	61,968	62,396	62,836	63,274	63,705	64,144	64,577	65,015	65,455	65,893
135	52,934	56,830	58,227	61,128	61,566	62,003	62,431	62,871	63,309	63,740	64,179	64,612	65,050	65,490	65,928
136	52,969	56,865	58,262	61,163	61,601	62,037	62,465	62,906	63,344	63,775	64,214	64,647	65,085	65,525	65,963
137	53,004	56,900	58,297	61,198	61,636	62,072	62,500	62,941	63,379	63,810	64,249	64,682	65,120	65,560	65,998
138	53,039	56,935	58,332	61,233	61,671	62,107	62,535	62,976	63,414	63,844	64,283	64,717	65,155	65,595	66,033
139	53,074	56,970	58,367	61,268	61,706	62,142	62,570	63,011	63,449	63,879	64,318	64,752	65,190	65,630	66,068
140	53,109	57,005	58,402	61,303	61,741	62,177	62,605	63,046	63,484	63,914	64,353	64,787	65,225	65,665	66,103

**NOTE: At 42 miles, this schedule reflects a 1.8% general increase effective November 21, 2020 (PP 25-2020).**