

IF YOUR RCA HIRE DATE WAS BETWEEN 08/07/1991 AND 11/20/2010 - USE TABLE ONE

TABLE ONE																
Rural Carrier Evaluated Schedule																
Full-Time Basic Annual Rates																
Effective July 16, 2022 (PP16-2022)																
RSC R (NRLCA)															Most Prev. Step:	444
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
12	16,199	17,385	17,805	18,686	18,827	18,952	19,088	19,219	19,355	19,485	19,617	19,751	19,884	20,018	20,149	
13	17,552	18,842	19,294	20,250	20,396	20,538	20,681	20,825	20,966	21,108	21,256	21,400	21,545	21,686	21,826	
14	18,899	20,285	20,778	21,803	21,962	22,114	22,266	22,422	22,582	22,731	22,890	23,045	23,201	23,352	23,510	
15	20,255	21,733	22,267	23,363	23,531	23,697	23,860	24,030	24,192	24,360	24,519	24,688	24,857	25,023	25,191	
16	21,598	23,181	23,746	24,916	25,097	25,276	25,450	25,628	25,804	25,980	26,160	26,339	26,513	26,691	26,866	
17	22,950	24,629	25,230	26,475	26,668	26,857	27,039	27,233	27,418	27,602	27,790	27,977	28,170	28,358	28,545	
18	24,303	26,084	26,715	28,037	28,236	28,436	28,634	28,834	29,033	29,230	29,429	29,633	29,831	30,037	30,230	
19	25,650	27,529	28,199	29,593	29,807	30,015	30,221	30,435	30,643	30,853	31,064	31,275	31,485	31,695	31,903	
20	27,014	28,990	29,695	31,166	31,386	31,611	31,826	32,050	32,273	32,490	32,715	32,936	33,155	33,377	33,606	
21	28,350	30,422	31,165	32,708	32,939	33,172	33,402	33,637	33,868	34,098	34,329	34,557	34,797	35,027	35,261	
22	29,697	31,869	32,653	34,270	34,509	34,753	34,990	35,235	35,479	35,722	35,965	36,201	36,446	36,686	36,935	
23	31,050	33,323	34,134	35,826	36,078	36,329	36,583	36,838	37,092	37,349	37,602	37,855	38,111	38,364	38,620	
24	32,400	34,765	35,615	37,382	37,645	37,908	38,168	38,436	38,704	38,964	39,226	39,491	39,759	40,027	40,293	
25	33,749	36,223	37,103	38,940	39,219	39,496	39,768	40,046	40,322	40,595	40,875	41,150	41,429	41,704	41,981	
26	35,101	37,668	38,589	40,504	40,784	41,076	41,358	41,647	41,931	42,220	42,504	42,788	43,077	43,369	43,655	
27	36,448	39,110	40,068	42,051	42,350	42,649	42,941	43,246	43,544	43,843	44,136	44,432	44,736	45,036	45,337	
28	37,803	40,565	41,554	43,614	43,916	44,233	44,534	44,847	45,156	45,460	45,773	46,080	46,390	46,702	47,012	
29	39,150	42,011	43,033	45,167	45,487	45,810	46,124	46,447	46,765	47,087	47,412	47,724	48,051	48,368	48,690	
30	40,505	43,469	44,529	46,735	47,065	47,401	47,722	48,054	48,391	48,716	49,049	49,379	49,711	50,047	50,376	
31	41,848	44,911	46,005	48,282	48,629	48,968	49,308	49,650	49,992	50,334	50,679	51,022	51,369	51,717	52,053	
32	43,200	46,359	47,489	49,842	50,198	50,550	50,897	51,253	51,606	51,955	52,309	52,659	53,014	53,375	53,729	
33	44,549	47,810	48,977	51,395	51,761	52,129	52,488	52,857	53,222	53,582	53,952	54,313	54,681	55,049	55,415	
34	45,897	49,256	50,457	52,954	53,332	53,704	54,077	54,453	54,829	55,204	55,579	55,953	56,331	56,705	57,085	
35	47,249	50,706	51,945	54,511	54,905	55,288	55,672	56,062	56,447	56,835	57,220	57,606	58,000	58,385	58,770	
36	48,598	52,150	53,428	56,066	56,464	56,866	57,257	57,655	58,057	58,447	58,848	59,246	59,643	60,045	60,442	
37	49,949	53,602	54,909	57,626	58,044	58,444	58,853	59,262	59,673	60,082	60,487	60,899	61,313	61,724	62,128	
38	51,302	55,050	56,393	59,188	59,608	60,028	60,442	60,865	61,283	61,703	62,122	62,538	62,962	63,386	63,804	
39	52,650	56,503	57,882	60,741	61,177	61,608	62,036	62,472	62,903	63,330	63,758	64,191	64,627	65,057	65,490	
40	53,998	57,945	59,360	62,298	62,742	63,184	63,618	64,065	64,507	64,944	65,388	65,828	66,272	66,718	67,161	
41	56,018	60,119	61,584	64,635	65,096	65,553	66,009	66,466	66,925	67,380	67,844	68,302	68,760	69,220	69,679	
42	58,050	62,295	63,814	66,973	67,443	67,928	68,388	68,873	69,345	69,812	70,291	70,760	71,241	71,716	72,196	
43	60,070	64,461	66,033	69,307	69,799	70,294	70,776	71,268	71,763	72,248	72,745	73,230	73,727	74,223	74,710	
44	62,102	66,643	68,271	71,650	72,155	72,669	73,166	73,679	74,190	74,692	75,201	75,708	76,218	76,736	77,241	
45	64,123	68,814	70,494	73,983	74,509	75,034	75,554	76,082	76,607	77,128	77,655	78,180	78,709	79,239	79,756	
46	66,150	70,986	72,718	76,316	76,857	77,403	77,932	78,484	79,026	79,560	80,100	80,638	81,185	81,724	82,270	
47	68,175	73,153	74,947	78,654	79,212	79,774	80,321	80,882	81,444	81,997	82,559	83,113	83,672	84,235	84,791	
48	70,197	75,331	77,165	80,984	81,569	82,137	82,706	83,283	83,863	84,429	85,005	85,581	86,157	86,735	87,308	
R4	Part-Time Flexible Employees - Hourly Basic Rates															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12	
1	27.11	29.09	29.80	31.27	31.50	31.72	31.94	32.16	32.38	32.60	32.83	33.05	33.27	33.49	33.72	
Step Increase Waiting Periods																
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12		
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24		
NOTE: This schedule reflects a \$1311 cost of living adjustment effective February 26, 2022 (PP 06-2022).																

IF YOUR RCA HIRE DATE WAS AFTER 11/20/2010, USE TABLE TWO

TABLE TWO															
Rural Carrier Evaluated Schedule															
Full-Time Basic Annual Rates															
Effective July 16, 2022 (PP 16-2022)															
RSC R3 (NRLCA)															Most Prev. Step:
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	13,912	14,296	14,679	15,060	15,443	15,825	16,209	16,590	16,973	17,354	17,741	18,120	18,505	19,327	20,149
13	15,072	15,488	15,901	16,319	16,731	17,147	17,563	17,974	18,390	18,803	19,219	19,632	20,047	20,937	21,826
14	16,220	16,669	17,115	17,563	18,010	18,457	18,905	19,352	19,799	20,244	20,694	21,141	21,589	22,549	23,510
15	17,391	17,869	18,347	18,827	19,304	19,783	20,260	20,739	21,214	21,694	22,174	22,650	23,131	24,161	25,191
16	18,548	19,058	19,568	20,078	20,589	21,101	21,610	22,121	22,629	23,139	23,650	24,159	24,670	25,768	26,866
17	19,721	20,262	20,804	21,346	21,885	22,426	22,966	23,506	24,050	24,589	25,131	25,671	26,212	27,379	28,545
18	20,870	21,444	22,017	22,591	23,164	23,740	24,314	24,885	25,461	26,033	26,608	27,183	27,756	28,995	30,230
19	22,026	22,631	23,239	23,845	24,450	25,056	25,660	26,268	26,874	27,478	28,084	28,691	29,296	30,600	31,903
20	23,205	23,842	24,479	25,115	25,752	26,387	27,023	27,661	28,298	28,934	29,572	30,207	30,843	32,225	33,606
21	24,350	25,021	25,687	26,360	27,027	27,697	28,368	29,035	29,705	30,375	31,045	31,712	32,383	33,821	35,261
22	25,496	26,198	26,900	27,603	28,306	29,009	29,710	30,414	31,116	31,817	32,520	33,221	33,925	35,427	36,935
23	26,677	27,410	28,140	28,875	29,606	30,339	31,072	31,805	32,535	33,268	34,000	34,732	35,465	37,041	38,620
24	27,837	28,601	29,365	30,130	30,893	31,655	32,420	33,184	33,951	34,713	35,478	36,242	37,006	38,648	40,293
25	28,971	29,770	30,567	31,367	32,164	32,962	33,761	34,557	35,359	36,154	36,951	37,750	38,550	40,263	41,981
26	30,158	30,984	31,812	32,640	33,468	34,299	35,125	35,952	36,782	37,609	38,436	39,264	40,092	41,872	43,655
27	31,316	32,175	33,035	33,895	34,754	35,613	36,471	37,334	38,193	39,053	39,912	40,772	41,632	43,483	45,337
28	32,464	33,356	34,249	35,143	36,035	36,927	37,820	38,714	39,607	40,498	41,392	42,284	43,175	45,094	47,012
29	33,632	34,553	35,479	36,403	37,326	38,250	39,172	40,097	41,021	41,945	42,867	43,790	44,714	46,702	48,690
30	34,773	35,730	36,686	37,645	38,602	39,560	40,518	41,476	42,435	43,390	44,348	45,304	46,262	48,317	50,376
31	35,939	36,930	37,916	38,908	39,893	40,882	41,872	42,858	43,848	44,835	45,826	46,813	47,801	49,928	52,053
32	37,113	38,130	39,150	40,171	41,188	42,210	43,229	44,246	45,267	46,285	47,306	48,322	49,344	51,534	53,729
33	38,249	39,302	40,354	41,411	42,461	43,515	44,569	45,622	46,675	47,726	48,781	49,835	50,886	53,150	55,415
34	39,419	40,503	41,587	42,669	43,755	44,839	45,923	47,007	48,090	49,172	50,259	51,342	52,426	54,754	57,085
35	40,587	41,702	42,816	43,933	45,046	46,163	47,276	48,392	49,506	50,621	51,736	52,851	53,967	56,368	58,770
36	41,736	42,888	44,033	45,182	46,329	47,476	48,625	49,775	50,920	52,065	53,218	54,362	55,512	57,976	60,442
37	42,894	44,076	45,254	46,437	47,615	48,794	49,974	51,152	52,335	53,511	54,693	55,871	57,051	59,591	62,128
38	44,071	45,279	46,489	47,700	48,912	50,124	51,332	52,541	53,755	54,963	56,175	57,385	58,594	61,198	63,804
39	45,217	46,460	47,703	48,948	50,189	51,432	52,676	53,918	55,163	56,405	57,650	58,894	60,137	62,815	65,490
40	46,388	47,662	48,936	50,211	51,485	52,759	54,033	55,308	56,583	57,855	59,131	60,404	61,679	64,420	67,161
41	48,115	49,437	50,760	52,084	53,409	54,731	56,055	57,378	58,701	60,020	61,346	62,668	63,990	66,835	69,679
42	49,869	51,237	52,607	53,978	55,346	56,717	58,086	59,458	60,826	62,196	63,566	64,935	66,306	69,249	72,196
43	51,591	53,009	54,427	55,848	57,267	58,685	60,103	61,522	62,943	64,358	65,780	67,197	68,615	71,664	74,710
44	53,345	54,810	56,274	57,743	59,206	60,674	62,138	63,603	65,072	66,534	68,000	69,465	70,932	74,086	77,241
45	55,073	56,586	58,102	59,616	61,131	62,646	64,160	65,674	67,191	68,701	70,217	71,730	73,245	76,501	79,756
46	56,824	58,383	59,945	61,507	63,068	64,629	66,188	67,752	69,313	70,872	72,433	73,993	75,556	78,911	82,270
47	58,549	60,159	61,770	63,380	64,989	66,600	68,207	69,819	71,431	73,037	74,649	76,257	77,868	81,330	84,791
48	60,300	61,958	63,615	65,271	66,928	68,584	70,242	71,898	73,556	75,209	76,872	78,524	80,184	83,746	87,308
R5	Part-Time Flexible Employees - Hourly Basic Rates														
Grade	23.29	23.93	24.57	25.21	25.85	26.49	27.13	27.77	28.41	29.04	29.68	30.32	30.96	32.34	33.72
Step Increase Waiting Periods															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	
NOTE: This schedule reflects a \$1311 cost of living adjustment effective February 26, 2022 (PP 06-2022).															

TABLE THREE
**RURAL CARRIER ASSOCIATE/
RURAL CARRIER RELIEF SCHEDULES**
STRAIGHT-TIME HOURLY WAGE RATES
Effective July 16, 2022 (PP16-2022)

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	24.52	28.66

Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 20, 2021 (PP25-2021)

* Applies to rural carrier associates hired from August 24, 1991 through August 10, 2012.

** Applies to rural carrier associates and rural carrier relief employees on the

TABLE FOUR
RURAL CARRIER ASSOCIATE***
ASSISTANT RURAL CARRIER****
STRAIGHT-TIME HOURLY WAGE RATES
Effective July 16, 2022 (PP 16-2022)

RSC B

HOURLY RATE	19.50
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Note: This schedule reflects a 1.3% general increase and a 1% Wage Adjustment effective November 20, 2021 (PP25-2021)

*** Applies to rural carrier associates hired on or after August 11, 2012.

**** Non-career employees who only work Saturdays/Sundays/Holidays.

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective July 16, 2022 (PP 16-2022)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	53,998	57,945	59,360	62,298	62,742	63,184	63,618	64,065	64,507	64,944	65,388	65,828	66,272	66,718	67,161

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	27.11	29.09	29.80	31.27	31.50	31.72	31.94	32.16	32.38	32.60	32.83	33.05	33.27	33.49	33.72

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$1311 cost of living adjustment effective February 26, 2022 (PP 06-2022).