

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

**Re: Rural Route Territorial Adjustments**

The parties recognize that there is potential impact to rural route evaluations resulting from the implementation of the Rural Route Evaluated Compensation System (RRECS). To limit this impact and ensure that routes are evaluated accurately during the first year of RRECS implementation, the parties agree to temporarily modify the following contractual provision:

Article 9.2.C.6 – Identifies 47K and 48K rural routes as interim classifications pending route adjustments. Unless it is operationally necessary or the assigned regular rural carrier requests an adjustment, routes classified as 47K and 48K will maintain the interim classification.

The above modification will begin August 13, 2022, and will continue in effect until October 7, 2023; unless either party provides written notification to withdraw from the terms of this Memorandum of Understanding (MOU).

All route adjustments will be made in accordance with the standard route adjustment policy. New deliveries will be appropriately added to all rural routes and routes may be adjusted accordingly should it be deemed operationally necessary. This agreement does not preclude management from completing route adjustments for seasonal routes, to ensure regular carrier workhours do not exceed the annual guarantee, or when necessary for consolidation of one or more rural routes.

Additionally, any dispute regarding the operational necessity for route adjustments will not be subject to the grievance-arbitration procedure. Concerns related to this MOU should be directed to the parties at the national level for resolution.



Thomas J. Blum  
Vice President, Labor Relations (A)  
United States Postal Service



Ronnie Stutts  
President  
National Rural Letter Carriers' Association

Date: August 1, 2022